

Berry Stays Mayor

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Ohio State's Archie Griffin Is 1974 Heisman Trophy Winner

Archie Griffin, the powerful young running back for Ohio State, walked away with the Heisman Trophy Tuesday afternoon.

The Heisman, college sports' most coveted award, appeared to be on a spinning wheel. The odds appeared to be against Griffin since he's only a junior and the last time a junior won the Heisman was in 1963. Another factor was the speculation that Anthony Davis, the great running back for the University of Southern California and

the breaker of O.J. Simpson's rushing record, would gain the honors. Davis is also a senior.

Griffin's record speaks for itself. He broke the Big Ten rushing record in the game against Michigan. While picking up 108 yards, Griffin surpassed his own and OSU's one season standard of 1,577 yards on the ground. The new OSU rushing record to break is 1,617 yards in one season.

Griffin made another mark by setting the OSU single game rushing record at 246

yards in a game against Iowa in 1973.

Griffin holds the Big Ten single season and career rushing mark; he holds the OSU single game, single season and career rushing mark; he was named to the Kodak All-American Team; he's holding a place on the Big Ten All-Star Team and he's expected to hold a place on the All-American Backfield.

Oh Yes, Archie Griffin, a junior at Ohio State, also holds the Heisman Trophy.



ARCHIE GRIFFIN

George White Opens The First Black GM Dealership In Ohio

Cincinnati, as a city, has had its share of firsts. It has achieved that distinction again through no effort of its own, nevertheless, and it is now the home of Ohio's first Black General Motors new car dealership.

The dealership is an Oldsmobile franchise formerly Progressive Oldsmobile one of the city's oldest and it was purchased by George White,

a former Daytonian who now resides in Cincinnati. The business is now being operated under the name of George White Oldsmobile, Inc.

Members of the corporation are George White, president; Ernest White, vice president - treasurer and Mrs. George White, secretary.

The Whites bring to their agency a wealth of talent in

auto sales. The president, George White, is far from being a newcomer to the automobile industry having served more than 20 years with a Dayton Buick Dealer.

During his time with the Dayton auto concern White was one of the top producers in a 5 state area winning the Royal Purple and Top

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PROUD NEW OWNERS - Mr. and Mrs. George White and their son Ernest brave the cold weather to pose in front of their new dealership at 3215 Reading Road, Avondale, formerly Progressive Olds. The Whites are the first blacks to receive a franchise in the midwest to sell Oldsmobiles.

Push Signs Major Covenant With Schottenstein Stores

On Wednesday, the Cincinnati Chapter of PUSH (People United To Save Humanity) signed a major covenant with Schottenstein Stores Corporation, which operate Value City stores. The document was signed in Parlor H at Cincinnati's Netherland Hilton Hotel. The

affair was attended by persons from Cincinnati who at one time or another had helped PUSH by one means or another to better the lot of the disenfranchised both black and white. During the ceremonial signing Rev. Otis Moss Jr., who presided, made note that the Schottenstein

covenant covered the state of Ohio and was not the same as a recent covenant signed with Cook Co., Inc. which was for the Cincinnati Area only. During the event Schottenstein Stores presented Wilberforce University with a check for \$5,000 presented the United Negro College Fund with a check for the same amount, and gave \$1500 to the Sickle-Cell Anemia Organization. These sums were in addition to any

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THE LONGEST SURVIVOR of a heart transplant operation, Louis Russell Jr., died last week at the age of 49. Russell, who was the 34th person to undergo a heart transplant lived for six years, three months and three days. He had been taken to the Medical College in Virginia in October when his heart started to fail. He died on November 27th after his new heart developed beating rhythms that were too irregular to sustain life. Russell is pictured above on the third anniversary of the transplant with Mrs. Betty Brown, mother of the heart donor. Since the first transplant in 1967 about 250 similar operations have been attempted throughout the world.

Off The Police Blotter

Thanksgiving, the time for lavish feasts and warm friendly gatherings proved less than festive for some persons. Cynthia Tedford, 25, of 2480 Queen City Avenue was entertaining at her home when an argument arose between her and a 25 year old Avondale man who suddenly hit her in the head with a chair. Ms. Tedford was taken to St. Francis Hospital where she was treated for minor head injuries and released. She refused to prosecute her attacker apparently considering that this is the beginning of the holiday season. The same spirit of forgiveness prevailed when Charles Ellison was injured at a bar at 2363 Reading Road. According to police reports, Ellison got into an argument with his common law wife at the bar. Suddenly his wife's sister, 34 year old Ms. Suele Brand intervened and pulled a knife on Ellison, stabbing him in his right side. Ellison managed to walk to Christ Hospital where he was required to undergo surgery for the stab wound. He also decided not to prosecute.

I Warned You
Richard Bolden was shot in the hand when he made a move that his adversary didn't like. Bolden reportedly went into a store at 3480 Reading Road during the early evening hours of Thanksgiving day. There he was confronted by Myrtle Bennett, 47 of 714 E. Mitchell who had accused him of stealing from the store the day before. Ms. Bennett and Bolden became involved in an argument. The argument grew heated. Suddenly, Bolden reached into his rear pocket. But Ms. Bennett proved faster as she pulled out a .38 caliber pistol and warned Bolden not to take his hand out of his pocket. When in defiance he did, Ms. Bennett shot him in his right hand. Bolden was taken to General Hospital where he was treated and released. Ms. Bennett was charged with assault.

After some of the most vicious political fighting among members of the Charter Democratic Coalition over who would be Cincinnati's mayor for the next year, Theodore M. Berry remains firmly entrenched in the mayor's seat.

The decision that Berry would continue in the office came on Wednesday, November 27 following a meeting between the coalition's city council members: Sidney Weil Jr., John Wiethe and Peter W. Twenty of the Hamilton County Democratic Party and John D. Rauh, president of the Charter Committee of Greater Cincinnati.

Originally, Berry was set to step down from the mayoral seat on December 1 and Thomas Luken was to assume the post. Luken, however resigned from Council to become the First District's representative to Congress. It was then agreed that Gerald Springer would follow Berry in the mayor's seat. But with Springer's abrupt vacancy of city council, the question was once again opened on who would be named when Berry's agreed term ended on December 1 of this year. As the senior Democrat in council, William J. Chenault then made it known that he believed that he should be named to follow Berry.

But things were not that simple. There was an apparent downright refusal on the part of Charterites to name Chenault mayor. Several months of in-fighting followed and the matter finally came to a vote between the coalition members. Berry chose to stay outside the discussions; saying he would vote only if the matter came to council for decision. A number of eleventh hour tradeoffs were made among the coalition members including one naming Chenault to the all important Finance Committee chairmanship as well as retaining the title of vice-mayor.

The bitter disputes and compromising has reportedly led to an irreparable fracture in the Charter Democratic Coalition. Mayor Berry howe-ar denies this contention.

"No, I don't think it has," he said, "As a matter of fact, I

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MAYOR THEODORE M. BERRY

Hard Time Looms For Women Beaters

If the Legal Aid Society has its way, men who beat their wives may get their just dues.

According to a class action suit filed in U.S. District Court, the prosecutor's office does not have a policy of bringing legal action against a husband or boyfriend who inflicts bodily injury to their spouse. The suit was filed on behalf of two women who have been beaten in the past and found that in trying to prose-

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Believe Eleven Blacks Killed Sunday As TWA Flight Crashes

Among approximately 24 Columbus-Franklin County area passengers who died early Sunday near Upperville, Va. following the crash of a TWA flight to Washington, at least eleven are believed to have been black. Reports say all 92 persons aboard flight 514 succumbed in one of the nation's worst air transportation disasters.

Known blacks, reportedly killed in the crash, were Gen. and Mrs. Roscoe C. Cartwright, currently residents of Washington, D.C.; Doris L. Allen, 5611 Channing Way; Charles Harris, formerly associated with Columbus

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GEN. ROSCOE C. CARTWRIGHT



MRS. GLORIA L. CARTWRIGHT



MS. DORIS L. ALLEN

Lincoln Heights Installs New Mayor, New Charter

A weekend of festivities recently marked the start of the new city manager-council form of government in the suburban community of Lincoln Heights. Cincinnati Mayor Theodore M. Berry delivered the keynote address Saturday afternoon, November 30 at the city's new

community center.

Said Berry in his address, "The new charter provides the blueprint on which Lincoln Heights can eliminate difficulties experienced in the past that generated discord, dispute and complications." He added that if the charter is followed, a workable and

meaningful form of government for the people in that community will result.

The city had adopted the charter, which names the city manager as the city's chief administrator with the mayor serving as a ceremonial head of that black community, back in August. In November,

a seven man council was elected for four year overlapping terms.

The council which includes James E. Mobley, Oliver Lackey, Herman Dantaler, Elbert Daniels, Harvey Matthews, Alvin McCurdy and

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Black Enlistees Swell Army's Ranks

WASHINGTON--(NBNS)--Soaring black enlistments have prompted the Department of the Army to seek Black Congressional Caucus concurrence in a plan to boost white enlistments in the Army.

Army Secretary Howard H. Callaway, a rich Georgian who once polled more votes than Lester Maddox for governor, met with Caucus members and other congressmen to explain his proposal.

Callaway explained that recruitment of white soldiers is falling far below the percentage of whites in the U.S. population, while black enlistments are running more than twice the black proportion of the population.

The Secretary's fear is that the Army will become so unrepresentative of the population that it will lack the public confidence and support that it has enjoyed in the past.

The Black Caucus has been concerned about the trend for a different reason. Black enlistment in numbers beyond their proportion in the population could mean

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URBAN LEAGUE CONTRACT - Secretary of Labor Peter J. Brennan (center) signs contract awarding the National Urban League nearly \$4.8 million to continue operating an apprenticeship outreach program in 31 cities across the country. Vernon Jordan Jr., executive director, National Urban League (left) was co-signer. Observing the ceremony are from left: Robert J. McCann, director, Office of National Program, Department of Labor William H. Kolberg, assistant secretary of labor for manpower; Ben Burdette, deputy assistant secretary of labor for manpower, and Napoleon Johnson (seated), project director, Urban League.

Chenault Seeks Probe Of Water-Cancer Link

Vice - Mayor William J. Chenault recently asked city council to reactivate the "Citizen's Environmental Water Sub-Committee" to investigate the presence of cancer causing organic pollutants in the city's drinking water.

Chenault has received several inquiries from citizens upset over the recent reports that the Environmental Protection Agency EPA has discovered cancer producing elements in the Cincinnati drinking water.

The report indicated that these cancer causing substances are not being removed by municipal

drinking water treatment facilities. Chenault wants the Water Sub-Committee of the Citizen's Task Force or of the Environmental - Quality, to reconvene to investigate the presence of objectionable organic pollutants in Cincinnati's drinking water. The Water Sub-Committee would be composed of two physicians with expertise in Occupational Health, two chemists, one Environmental, one Organic, a

Sanitary engineer and chairman with expertise in Environmental Microbiology. The committee should also include one Cell Biologist with expertise in Virto Toxicity Testing of Water and complex organic substances.

Chenault's request for the investigation was triggered by the National Cancer Institute report that Cincinnati's cancer rate is considerably higher than the national average.

Statistics for Hamilton County indicate that the cancer death rate is 203.8 white males per 100,000 from 1950-1969.

Chenault was stunned over

the cancer death rate of 282.2 per 100,000 black males as compared with the national rate of 174.04.

Police Act On Xmas Crime

Cincinnati Police today opened their third consecutive annual drive to curb holiday robberies. The first two, in 1972 and 1973, dropped pre-Christmas robberies a total of 46% from 1971. The Division hopes to continue

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Believe Eleven Blacks Killed In Sunday TWA Flight Crash

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Defense Construction Supply Center; Marlene Jackson, 1720 Hanford St.; Mattie Jones, 1013 Geers Ave.; Annie Killingsworth, 2680 Cannon Paint Dr.; Mary Beth Graves, 5483 DeForest Dr.; and Betty Whighead, 2486 Peekskill Dr.

The latter five casualties were employees of the Columbus office of the U.S. Department of Housing and Urban Development (HUD). Gen. and Mrs. Cartwright are the parents of Mrs. Phyllis Diehl, wife of Richard Diehl, director and co-owner of the Whitaker Funeral Home.

Long St. at Hamilton Ave. Ms. Allen, a former teacher at the Ohio Avenue Elementary School, was and Human Relations Consultant for the Division of Instruction and Professional Development of the Ohio Education Association.

Immediate survivors of Ms. Allen are a daughter, Lynn; son, James, both of Los Angeles; and a brother, Gene Brown of Dayton. She was formerly married to Dr. James Allen, a Los Angeles physician.

Surviving the Cartwrights, in addition to Mrs. Diehl, are sons Roscoe C. Jr., Tulsa,

Okla.; and Stanley A., Chicago; and daughter, Mrs. Cynthia Thigpen, Raleigh, N.C.

Gen. and Mrs. Cartwright were in Columbus to visit their daughter and son-in-law, Mr. and Mrs. Diehl, during the Thanksgiving holiday. They were the honored guests at a party in the Diehl home Saturday evening.

Also killed in the crash were Mr. and Mrs. Robert Lydia Harrison of Washington, D.C. They had been in Columbus visiting their cousins, Mr. and Mrs. Herman (Azelle) Wade, 2401

Meredith Dr.

Ms. Allen was on her way to Washington to attend a three-day training program sponsored by the National Education Association. Concerning her death, Dr. Stayner Brighton, executive secretary, Ohio Education Association, said:

"The OEA deeply mourns the loss of one of Ohio's most respected teacher leaders. She was a dedicated

classroom teacher, a highly respected local association leader and a person who devoted much of her professional life to the betterment of the teaching profession.

"Ms. Allen was appointed to the OEA staff in July of this year, but in that short time she had already earned the respect of her colleagues for outstanding work in the field of human relations. She will be deeply missed by the OEA

and the entire teaching profession. This is a real tragedy for all of us."

Ms. Allen was a graduate of Wilberforce and Ohio State universities and had taken courses in Elementary Education at Pepperdine University. She was a vice president of the Columbus Education Association from 1971 to 1974 when she left teaching to become a staff member of OEA.

Lincoln Heights Installs...

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James Harding, were sworn into office on Sunday afternoon by state senator William F. Bowen. James E. Mobley was then named mayor and Elbert Daniels was appointed to the Vice-Mayor post by the other council members.

According to the charter, the new council now has 90 days in which to name a city manager. Mayor Mobley said that that will be the first order of business for the council. However until a professional city manager is named, Mobley will exercise the duties of the city manager's office.

The new councilman it would be to point out that their service will depend upon a diligence in the study and understanding of their responsibility and the understanding of the fact that their election to office does not immediately impose upon them the mantle of authority or the genius of wisdom. He added that the election should however remind them that they have a charge to keep and that charge can only be fulfilled by their pursuit of the responsibilities of office.

Other activities during that weekend included a community recognition dinner, a dance and show Saturday evening and workshops discussing the new charter and community development.

Population Factor
England's population is about 756 per square mile.

Police Open Drive To Curb

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the decrease trend in the latest campaign.

"There are two key people - the uniformed officer and the citizen -" said Captain Larry Whalen, commander of TASK FORCE SIX, the Division's special Cincinnati Robbery effort.

And to prove what he means, the Captain stages mock hold-up for reporters today at Frisch's training center, 2800 Gilbert Avenue. The hold-up was followed by dramatic illustrations of prevention tactics for citizens prior to holdup as well as what to do in the event a robbery occurs.

"Apprehension and prosecution of anyone who perpetrates a robbery is certainly a critical part of our campaign and we intend to catch the perpetrators. However, prevention is even more important," Captain Whalen said. "We hope to create an atmosphere where robbery won't happen in the first place," Whalen said.

He pointed out that many robberies are pure impulse. "An easy target looms in view; the robber sees his chance to take and run." Uniformed personnel on patrol, combined with the citizen who takes robbery prevention measures are our two best allies in the battle against robbers. Success of the holiday effort will be measured, not by the number of perpetrators we apprehend, but by the number of robberies that didn't happen.

Both police patrol and citizens have been urged to be extra vigilant during the holiday season, particularly during high robbery hours between 8:00 p.m. and 2:00 a.m. and particularly in streets, alleys and parking lots where six out of 10 hold-ups occur.

Robbery figures for the pre-holiday season between Oc-

tober 1, and November 16, show an increasing trend toward multi-perpetrator robberies, subsequently even more danger for its victims.

To make robberies tougher, police crime prevention sergeants are visiting businessmen through out the city. They are pointing out security flaws and instructing employees what to do during it.

"Intelligent citizen actions while a robbery is taking place can make our apprehension job swifter, more sure of success," police say.

Mini-tac units composed of undercover agents and canine team are operating in each police district. Their targets are high-robbery areas such as shopping areas. Working with them is the Division's specialized CIS Robbery Squad which has been given extra men for the duration of the campaign.

"We'll be doing everything we can using every special police technique we can think of to catch the robbers," Whalen said. "But we hope the citizen will do his part to protect himself."

Aside from the inconvenience of losing money, credit cards and other

valuable papers to a holdup man, the citizen often suffers injury, sometimes death. Whalen pointed out. "There's no question, robbery is a dangerous crime. The robber sees an easy mark and doesn't much care who he hurts."

How can one keep from becoming a robbery statistic? Police say: 1) Carry your wallet securely in an inside pocket 2) Be alert to people around you. 3) Stay on well lighted streets and out of dark alleys and parking lots. 4) Don't count your money where strangers may see you. 5) Lock your car doors when traveling through the city. 6) Older people should try to shop, cash checks, bank and do other errands with a friend: There's safety in numbers. 7) Younger career people with active lives that make the "buddy system" unwieldy should carry a loud whistle.

"Cincinnati is fortunately one of the safest cities in the country," Capt. Whalen said. "We aim to make it even safer."

Autos Banned
Bermuda barred automobiles until World War II.

Hard Time Looms

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cute their mates, ran into difficulty and insensitivity in the prosecutor's office.

Legal Aid said that without the prosecutor's consent, the clerk of Cleveland Municipal Court will not issue arrest warrants of those spouses who have beaten their wives.

Everett Chandler, chief police prosecutor, said his office treated each assault complaint on individual merits.

He said, "If a woman can't make it clear as to why she was beaten, we probably won't issue a complaint (warrant). Being philosophical, Chandler maintained, 'People don't just jump up and hit someone. There is usually provocation. The women I have talked with come in with some of the most outrageous stories.'"

The chief police prosecutor agreed that it is difficult to get a conviction against a man accused of beating his wife or girlfriend, but said he has asked judges to be tougher in this area.

Legal Aid wants the U.S. District Court to declare the alleged policy within the prosecutor's office unconstitutional as a violation of equal access to the courts. It also wants a special prosecutor appointed who will deal specifically with these types of crimes.

Named in the suit are Chandler, Stanley H. Grendel, first assistant police prosecutor; Yaroslav Horodsky, assistant police prosecutor; Cleveland Law Director Herbert Whiting and Mayor Ralph Perk.

Judge Thomas D. Lambros is assigned to the class action suit.

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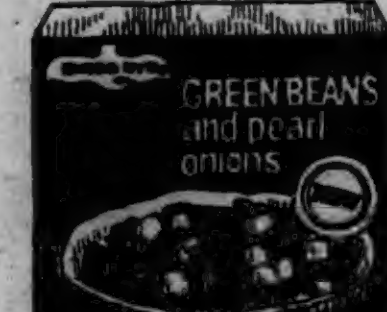
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By Mamie E. Sells

Smart, Gerald Sorensen and Ron Portet, in the upstairs sitting of the **Harry Horowitz's** home which was transformed English mansion (with royal guards at the entrance), cocktails and hors d'oeuvres were tasted. Saw the **Tim Hinchkeys** (Helen) and **Felix Kahne**. (Peggy) Mrs. Hinchley a member of the Cincinnati City Council and Mrs. Kahn very active with the ballet, and summer opera. **James Truitt** of the dance faculty at University of Cincinnati was seen chatting with **David McClain** and **Roman Jasinski**. McClain heads the department of dance at the University and Mr. Jasinski, Ballet Master at the Cincinnati Ballet, will be in town briefly to stage parts of the Nutcracker ballet scheduled for the Christmas holidays.

In exciting and contemporary home of the B.W. Morris' (Mary Sue), the next stop on the itinerary, the convivial group enjoyed the Spanish cuisine, music and atmosphere. Robert Hammond provided the music. The Jack Melr's spacious



Can't believe that we were up and out on Saturday morning before noon to enjoy the fourteenth annual brunch and fashion show sponsored by the Cosmopolitan Club, Inc. The picturesque setting of the Quality in Review in Covington, set the mood for "Yuletide Expressions" as Linda Bates Parker's soft resonance voice described the "very distinctive fashion look" for this season. Ms. Parker mentioned that the fashions have a fluidity that allows one to walk and move with comfort.

check to J.C. Johnson, local NAACP president, a check for \$500 in payment for a life membership. The club also presented their yearly scholarship to Marcia Nelson, who has received the grant for the past two years.

There were many early risers out to enjoy the fashions. Ethel Hyde, local Mary Kay Cosmetics director was waiting patiently in line for her chance to enjoy the ham and eggs. Dorothy Barnes Cannon was old friend Twila Johnson who was home from Cleveland for the holidays. Twila is a teacher in the Cleveland school system. Hilda

Saw the mother and sister of one of our friends, Mrs. Ruth Smith and Lucy Dunn. How about the blue knit pantsuit with the fur trim—wearing worn by Sue Ingram of the Community Chest secretarial staff...Elizabeth Ward's warm personality liberally enlivens a room as she enters...Saw with a couple of sons, Mrs. Almond McCord (Angie Belle) and Sara South. Seated at the same table were Rosetta Knox, Margyelle Hunt (we have a mutual friend in Helena Johnson) and Mrs. Margaret Francis, her charming mother...caught Doris Reid's attention as she viewed the fashions with interest.

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EDYTNE HYDE

Glady Knight and the Duke were from Alsey and Duke Ellington's music was "hip" and mind blowing to choreography. Mrs. Knight stated that long before black became officially beautiful, Duke was writing music about black beauty. The "rebirth" of the 1920's showed the high struttin' black beauties in shades of ebony, beige, chocolate, cinnamon. The many moods of Ellington were uniquely transferred from the keyboard to the dance floor by the brilliant, imaginative, innovative interpretation of Mr. Alsey. The ability to capture the thought behind the musician, Ellington, was



CARL WARD

evidently a choreographer's delight.

A black musician in the early part of the century, Duke knew the blood, sweat and tears expended by black folk. The 1943 masterpiece "Black, Brown, Beige" with the busy theme, or as Ms. Knight said blues ain't no terrific impact on the music of the day. Duke was so impressed that he wrote his own words to accompany this particular work. "Blues ain't nothing but a cold grey day and all night long it stays that way...Ain't something that let you alone...Ain't nothing like nothing I've known...Blues leaves you alone. Ain't nothing like nothing I've known...Blues don't know nobody as a friend."

The multi facet Duke Ellington's sacred concert of the late '60's was one of his most powerful compositions. He said "every man praised God in his own way." "Praise God and Dance" was set to dance and began in a slow pathos and moved to an up tempo beat. The flowing robes costumes dramatized the flawless interpretation of this modern ballet.

Since we have a vested interest in dance, we readily admit our appreciation is a matter of course. Nevertheless, you have something

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If you didn't see it, you missed a "trip." The fluidity of modern dance technique complimented by jazz and classical balls set the pace of a beautiful interpretation of man and his music reminiscent of the 40's and 50's. We are referring to the television show on Thanksgiving day as a tribute to the late Duke Ellington. This show blended the choreographic talent of the fabulous Alvin Ailey and the musical genius of the "Duke." Multi-media motion of the photographer emphasized the flow of body and limbs.

Gladya Knight of the famed

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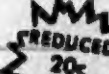
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Mamies Urban Scene

(Continued from Page 3) to look forward to since the performance on last Thursday was enough to whet your appetite for an evening of Ellington and Alley. The show is Mr. Alley's contribution to the Bi-centennial celebration. We understand Mr. Alley received a grant to stage this work. Hey, Cincinnati are we going to place them on our dance agenda? ...

Mill Howard's Viking Lounge was the launching pad for the Cohesion Contemporary Jazz Ensemble last week. The occasion was celebrated with a champagne cocktail party coordinated by Leonard Herring, manager.

We were reminded of the first time we heard Yusuf Lateef in Detroit and the new sound of a jazz flute. This group has the added excitement of a jazz violinist, Edmund O'Leary who creates a new sound. James Anderson, string bassist, generated a great deal of attention and according to Oscar Gandy, well known musician and teacher in the city, has a great deal of potential. Anderson is a teacher at the Cincinnati Arts Consortium. Mario Lathan's added flavor of the Flamingo guitar-blues mixture to the uniqueness of the group and Bobby Scott, naturally set the beat with his percussionist support.

If you have a chance to hear this group perform, you will have an interesting experience.

Chatted with Carl Ward, former Taft and University of Michigan football player. Had the opportunity to re-play the Ohio State - Michigan game. Wilbur Kelley exchanged notes on the Cohesions. Bob Hood that suit was really "together." Bob is a political science student at University of Cincinnati. The parents of Edmund O'Leary look on with parental admiration as their son performed. The Chester Davis were out enjoying the music and friendly exchange in conversation with friends. Saw Dewey Fuller, Urban League executive director and John West as they entered the cocktail party. Spencer Lettman joined the party and stayed to hear the Cohesions. Jack O'Connor that is some car, called the "Donald Duck." Jack is an antique car buff.

This particular car is a red English Alpine roadster, a prototype of this car won the 1953 Alpine Rally.

Saw our former postman, Buddy Williams and his charming wife... Met Ken Chalmers, a jazz devotee.

We might add that Bobby Scott stated that the new schedule of six nights will be a new experience for the group but it will be the test for them. He continued that while they have little money and success at this time, they want to share with Cincinnati the musicology of the jazz greats rather than the usual pop music. He added, "While we are here, we will play our music but with an awareness of our audience."

Attended our first meeting of the newly organized Ohio Alliance for Arts Education, a state-wide committee, chaired by Dr. Nicholas Gerren of Central State University. The purpose of the committee will include identifying arts programs, compiling a directory of arts associations (teaching, learning), developing arts via media (television and radio), seeking legislative support and designing a mechanism for the Kennedy showcase.

We anticipate broadening and re-ordering priorities of arts education to include it as an integral part of the curriculum of the elementary through secondary levels. It is the desire to eliminate the syndrome that the arts is an elitist and select group.

Among those present were Martin Russell, supervisor of visual arts for the Columbus public schools; Dr. Robert E. Williamson, assistant dean, college of fine and professional arts, Kent State University; Jack Kukuk, assistant director, National Alliance for Arts Education, Washington, D.C.; Ms. Donna Turner, Ohio Arts Gallery; Rosayne Wilson, curator of education, Cincinnati Art Museum.

Had an opportunity to sit in on the opening of the Jewish Community Center 39th Forum. Sander Vanocher, veteran broadcaster formerly with CBS, NBC and PBS, was the guest speaker. Vanocher talked briefly on the effects of media on our opinions.

Vanocher opened with his exclusive and distinct honor of being one of the "original White House enemies list" of the Watergate investigation. However, he added it was "honor without profit." "The appalling thought," said Vanocher, "is the fact that another presidential campaign is less than two years away." He added that he no longer look forward to it with expectation. For it will only be a rehash of the past campaigns.

He is of the opinion that his

colleagues of the printed and electronic media do a "sorry job of covering political campaigns and conventions." In the past, networks have come together to analyze and evaluate previous mistakes in reporting the conventions but have not been able to come up with any meaningful solutions or appreciable changes. The consensus was to design and plan effective coverage and have follow-up meetings but to no avail.

The "Teddy White syndrome" with the successful post election books, "The Making of a President," have often done more damage after the election rather than before. The assumption that the behind the scene activity cannot be as damaging.

Too little preparation and little information often times determines the outcome of our election. Example of such

factors were given as polls, front runner, and name dropping. Vanocher stated that through the media, printed and electronic we are dependent upon the symbiotic information of pollsters; that our opinions are determined outside of ourselves.

He expressed concern that paradoxically, "the nature of rapid communication is turning on us and asked will the public learn the language in which news is fragmented? We rarely see or hear a detailed analysis on a prospective candidate relative to "if he is a fit human being," or "what is the least amount of harm he can do." He asked the packed auditorium the sobering question: "Wouldn't you want more information about the character and emotional stability of a person?"

Vanocher's response to a

TRAVEL TALK & TIPS BY BOB FERGUSON



Every year, Thanksgiving reunites members to their families coast to coast. This is the holiday that can always bring hungry mouths home that have yearned for ma's cooking all year.

With schools out, college students from every direction find themselves making it back to the home front.

Service men who have planned furloughs at this time of the year, escape the standard mess hall chow and are also headed in that direction. Whether it be 2 or 200 coming to dinner on Thanksgiving, you can bet you'll find millions of families holding their annual reunion feast together.

When we take into account all that is really happening, these are all forms of vacationing in one respect or another. Although most often we only view these visits as just one going home for the holiday dinner.

Whatever we think, many miles are traveled to park our feet under ma's table. This year, Thanksgiving should be especially appreciated with worldwide famine and droughts in other countries and inflated prices here—a bologna sandwich in many instances might be well received.

However, in spite of the economic conditions, people can always somehow manage to struggle up that money to get a bus or air ticket home. Oftentimes, it is only one way but the hungries will send him home with the hope the rest of the family will pitch in and pay his way back.

Whatever the condition, as always, the family is happy to see any and everybody and has waited and looked forward to their arrival. This year, like all other areas of consumption, prices have soared for transportation. Also with many new revisions made by the Civil Aeronautics Board, we have lost most of our airline discounts.

No longer are there student standby rates or the one time favorite family plan. Today, they are all fares of the past.

We have also witnessed slight increases by our major bus companies who offer cross country services.

Life must go on. But seemingly, as the season to be jolly progresses forward to Christmas, so does the booking or reservation on trains, airlines and etc. In spite of the cries about inflation, people still want to be home for Christmas.

This year like all others, you can expect that the ticket lines in terminals will be jam packed. So don't wait until the last minute to scramble for a reservation ticket. Order early, the ideal time is now.

Too often, we travelers sit back and procrastinate, but little do they realize, that the airlines seat reservation are rolling in daily on some flights to certain sections of the country, especially south.

Cities such as Atlanta, Savannah, Miami, and others are major connection points and reservations for these sections should be made far in advance to assure yourself a space.

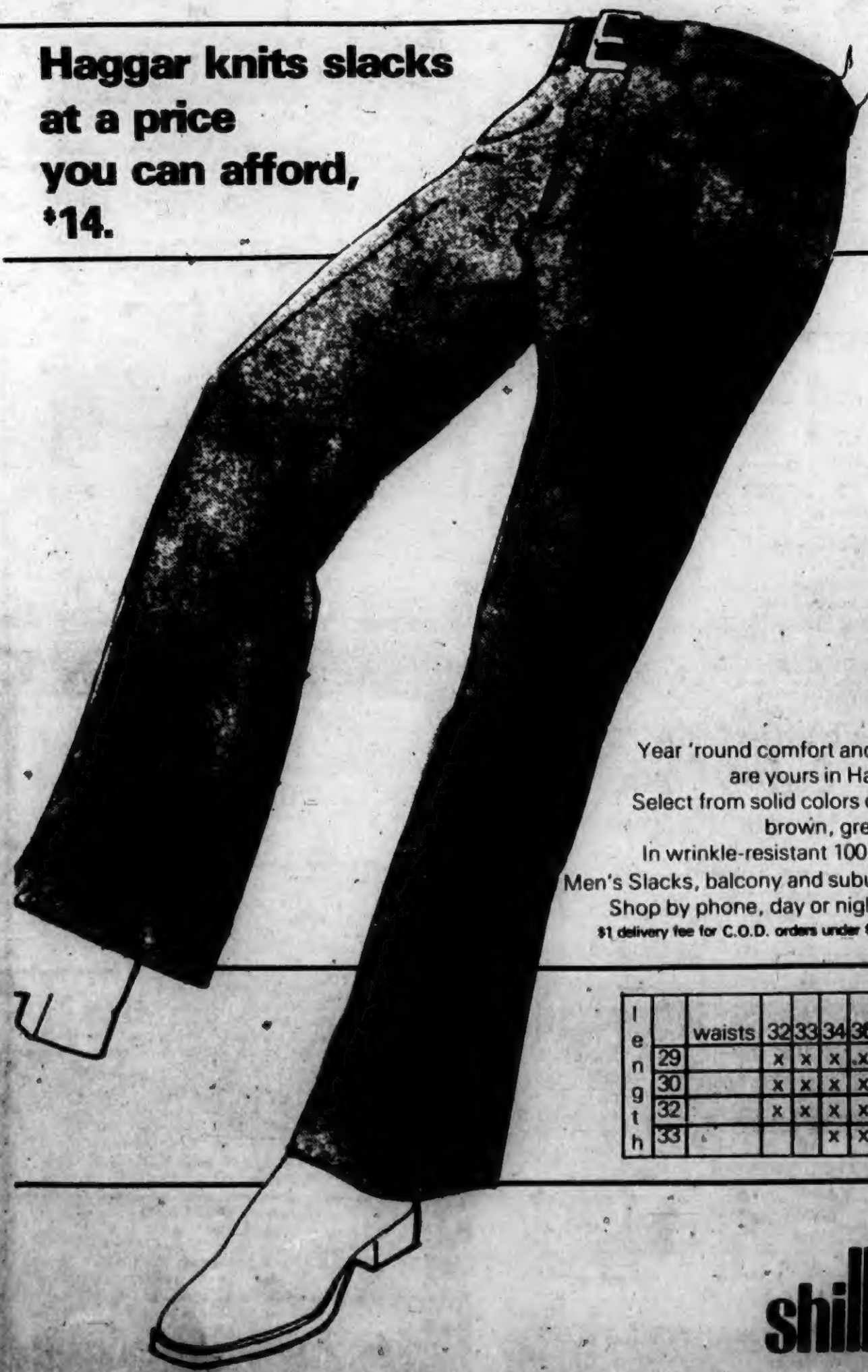
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NOVEMBER 1974

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Media In Motion

By Gill

Cincinnati Playhouse In Park Lacking Funds, May Close

"Without essential financial assistance, the Playhouse must close on December 31. In the middle of what is proving to be its most successful season ever, the Cincinnati Playhouse in the Park faces the most critical challenge in its history — a very immediate challenge to its continued existence," announced Morse Johnson, Playhouse Board chairman, today. "Consequently, while the community itself, by its actions in the next few weeks decides the future of the Playhouse, the next scheduled production, The Championship Season, has been postponed. If the February production, Arsenic and Old Lace, is to open as scheduled and if the major, four-year challenge from the Ford Foundation is to continue, local contributions totaling \$135,000 must be received by December 31, 1974."

However, this time, the sharp Mr. Shaft is vacationing in the Caribbean when he is trapped by a dameel in distress chased by "... two men, very large, quite black, wearing dark blue business suits, collars, and ties and floppy Planter-type coconut straw hats."

It was a lousy match. "With ill nerves, brought on by that equally as lousy lunch the hotel prepared for him in the manner of a parochial school's free lunch programs of the 1940's, Shaft pretended to ignore them until they threw sand in his face."

He jumps in and beats up the two, and glancing around, "looking for the fair lady who would obviously be overwhelmed with gratitude," he noticed "she was more than a hundred yards away, still running."

Well, the next Shaft knows he is being seriously questioned and correspondingly charged by the local police with interfering with an arrest in progress and is asked in on a possible caper involving the probable assassination of the island's very polished Black Prime Minister.

To do this, Shaft would have to work with the CID (Central Intelligence Division), an act which would put him in bad with his associates at home, suggesting that its cool to be a private detective, associate with the FBI and other local police divisions, but never with an agency which deals with the monitoring and intervention of overt and covert domestic and political activities.

This was the most intelligent decision made for Shaft by his creator; most of his other actions are very much in the tradition of James Bond.

As the non-substantive plot takes on an obscure shape, there are the usual chases, beating, Fer de Lances-in-your-bed, and so forth. A number of vague innuendos are tossed about for possible consideration.

Initially, Shaft was getting the impression that a political shake-up was underway, wherein the police chief (actually the CID director) was behind the "plot" to kill Prime Minister, Sir Charles Lightwood, a dude given to conservatism in both political and economic matters, which was understating the initial suggestions that either North American or European gambling interests wanted to buy into the island's economy.

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This girl who appeared earlier also was playing a hand in the deal, because she was associated with the highly political left action group (though this is not what Tidyman calls the group), which is about the business of helping to protect the Prime Minister's life, because he has consideration of their minority position.

Anyway, the PM is wounded and Shaft is blamed for the incident, considering how he was found delirious and wandering around the "grounds" of the PM's home. Actually, he was elaborately set up for this — but he knew what he was getting into.

He had all the signals to warn him of the probable alternative in purposes: after the Fer de Lance bit in the bed, he got a note requesting his presence at a nite spot on the other side of the island with rather specific instructions about the time and method of travel.

There, he was shot with a drug, given a gun and turned loose on the PM's grounds right after the "assassination" attempt. In addition to this, for all practical purposes, he never had enough leads, either based on facts or logic, to indicate that he ought to have followed up that particular lead; this should have been the work of the local enforcement agency (LEA) and the PM's Private Guard (PMPG), which would have added all sorts of intrigues, subplots, clandestine strategizing and stuff.

In all of this mess that is stirred up for Shaft, there was really no political plot to off the Prime Minister. Instead, we discover that Sir Charles' own wife was behind it all: "When Alex Ashton and Sir Charles tried to get Bernadette to let them into her cottage, she screamed obscenities, ... she cursed him."

With a little money and a lot of anger, she had turned political confusion, plot and counterplot into the simple business of a woman scorned and her fury. Before, they could get her out of her room, she shot herself in the forehead and died.

All our Shaft could do was walk away, curse, and contemplate his wasted vacation and loss of \$2,000. I would say he was in a low key manner and the movie certainly could have had much improvement on Shaft's Carnival of Killers, unless the whole thing was rewritten from a different point of view.

The other Friday afternoon, the barber shop's topic of discussion was this rash of "woman to woman" and back again songs; the older patrons seem to think they are crazy as an overheard conversation will testify.

These two dudes were talking about one of their partners and they were unreasonably callous.

Their basic discussion concerned the habits of one of their "professional associates," obviously someone who is deeply into his career at which he excels, which they regularly put down for his slipping back into the streets and his love for the carefree life downtown. There appears to be a certain validity to their argument.

When one is proverbially trained and crosses over into a high social/economic class, he just does not hang with ladies with those slicked down hairdos, who wear the wrong make-up, opt for sleazy-looking dresses, and disregard for general neatness as a rule. His partners condemn him for these things, plus his triffles in his moral life, his lack of directed aggressiveness, and his apparently non-appreciation for continuous hardwork.

Far more serious is Richie Havens' *Mixed Bag II* (Stormy Forest, SFS-6201), a much too long awaited album by a brother who fell into the Bohemian bag of the late 60's, pursued his ideological concepts, and came through with a kind of music that qualifies as soft rock and pure folk.

His music is neither Black nor white, but its far from colorless; its very fluid and colorful, underscored by, for the most part, traditional instrumentation. He uses a lot of acoustic guitars and mouth organs and harps, and every now and then a synthesizer or two for effect.

The purest selection is Bob Dylan's "Sad Eyed Lady of the Lowlands," the kind of song that Havens is excellent at working with, specially with those subtle inflections of the voice that seems scratched always.

His low-key treatment of Curtis Mayfield's "The Makings of You" certainly gives the song greater meaning (outside the movie parent, *Claudine*); the McCartney's "Band on the Run" fits in perfectly to the album's theme, apparently one of spatial distance.

A beautiful album, it also contains other goodies: "The Loner," "The Indian Prayer," and an arrangement of William Butler Yeats' poem, "Wandering Angus."

Equally as pleasant and superb and a lot of other similar adjectives is Nina Simone's *It Is Finished: Nina Simone 1974* (RCA Victor, APL1-0241), an album that is flawless, in good taste, exhibit of style, and so on.

Some of the selections seem to be things she has done before, but you can never really be sure. "I Want a Little Sugar in My Bop" was not an outstanding song the first time around (by Nina), but her simple harmonics make it into a two-part setting for voice and accompaniment.

"Let It Be Me" is superduperfine. Her brother harmonizes with her, where they sound like one but two at the same time.

"Funkier Than a Mosquito's Tweeter" makes you want to forget about Ike and Tina Turner, and finally, the jewel of all other precious stones is "Com" by G'Yere-Good Lord, reminiscent of her treatment of Cohen's "Suzanne" three or four years ago.

It seems to be that she is really about the business of taking up where she left off the last time.

fiscally responsible. In the fact of dramatic inflation, the Playhouse has cut its total operating budget from \$873,080 in 1973-1974 to \$667,013 for the current season. Also, the quality of Playhouse offerings has this year attracted more season ticket subscriptions than ever before — over 11,400 — and

has increased its earnings in doing so.

"Thus, while costs have been cut, attendance and earned revenues have increased. The remaining responsibility must be that of metropolitan Cincinnati. If

our city wants quality theatre, many more individuals, corporations and foundations must translate their interest into dollars. It is not feasible and indeed it is not possible for the limited number of past contributors to shoulder the costs alone. Over 1,000,000 people have enjoyed Playhouse productions for fourteen years.

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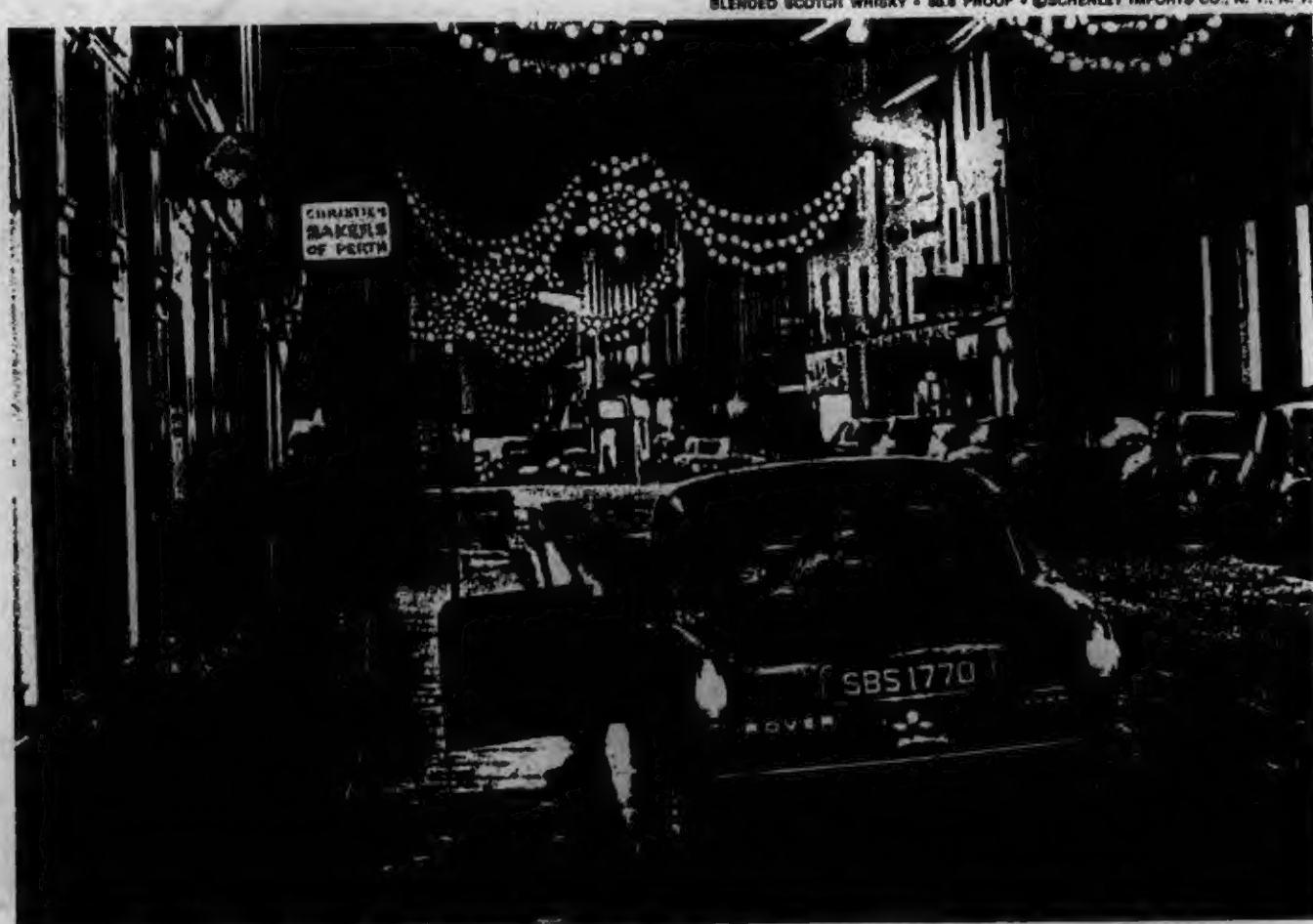


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SEASON'S WINNINGS!



Federal Agencies Charged With Failure To Halt Bias

WASHINGTON — The Civil Rights Commission charged last week that four Federal regulatory agencies have failed to acknowledge responsibility for "eliminating employment discrimination in the industries they regulate."

The Commission said that the Interstate Commerce Commission, the Civil Aeronautics Board, the



NASA OFFICIALS AND OTHER PARTICIPANTS in the space agency's Federal Women's Week, in November included, left to right: Ms. Cecilia Hall, Ms. Jo Marie DiMaggio, Federal Women's Program coordinators; Dr. James C. Fletcher, NASA Administrator; Hon. C. Delores Tucker, Secretary of State in Pennsylvania; Ms. Ruth Bates Harris, NASA's Deputy Assistant Administrator for Public Affairs; and Dr. Herriet G. Jenkins, NASA's Assistant Administrator for Equal Employment Programs. (NASA PHOTO)

A fifth agency, the Federal Communications Commission, which regulates the radio and television industry, has adopted rules prohibiting job discrimination by its licensees, but those rules are not "effectively enforced" and are not specific, the Civil Rights Commission said.

The five regulatory agencies oversee significant areas of the American economy that affect the lives of millions of black people. Civil Rights leaders in the past have said that strong enforcement postures in those agencies would have a massive impact on improving job opportunities for blacks.

The Commission's findings were released in a 250-page report, "To Regulate in the Public Interest," the first in a series of six volumes titled "The Federal Civil Rights Enforcement - 1974."

"The securities industry has a poor record in the employment of minority group members generally and in the employment of women in positions above the clerical level," said the Commission in its study of the Securities and Exchange Commission.

Equal Employment Opportunity Commission's national statistics on employment in the securities industry reveal that of 94,742 employees, only 5,484 or 5.8 percent were black, "a racial imbalance that takes on added significance when it is recognized that jobs in the securities industry are heavily concentrated in New York City, which has a large black population," the Commission said.

The trucking industry, regulated by the ICC, also has a "poor record for the hiring of minority group members," the Commission said.

"Blacks constitute only 7.3 percent of total industry employment, with greatest representation in the lowest paid classifications."

"Black participation steadily decreases with each step up the occupational ladder." Only 2.4 percent of the white collar workers are black with 75 percent of those in clerical positions, the report said.

Black efforts to own businesses in the motor transportation industry and the radio-television industry have been hurt by FCC and ICC licensing restrictions.

Fewer than one percent of the 7,000 radio and 1,000 television stations in the U.S. are owned by minorities, yet FCC rulings according to the Commission, "tend to block new competition for licenses and preserve the status quo."

This continues the "exclusion of minority groups from ownership of communications media outlets," it said.

Of the industries regulated by the ICC, CAB, and FCC, the motor transportation, "alone offers substantial opportunities" for black ownership, the Commission said.

"Entry into this field requires relatively low capital investment and minimal qualification criteria."

The heavy burden placed

on black applicants to prove that existing services are inadequate to meet the transportation needs of the public has resulted in only "a minuscule number" of the 15,000 certified motor transportation companies being owned by blacks.

A Commission report on the Federal efforts in housing will be issued next month, an official said. The Commission intends, it said, "to continue to issue periodic evaluations of Federal enforcement activities designed to end discrimination until such efforts are totally satisfactory."

Urban Poor Need Relevant Education

WASHINGTON -- A prominent black educator who made national headlines last spring for his attack on the Department of Health, Education and Welfare's integration plans for black colleges, said last week that in his new post as president of Federal City College here, he will develop innovative policies relevant to the poor, city student.

"This is a new era... a new day," said Dr. Wendell P. Russell, who was appointed last July as head of FCC. As part of his plans to bring new ideas to the land-grant school, he announced the appointment of Dr. Rhody A. McCoy, the controversial educator involved in the Ocean Hill-Brownsville struggles over neighborhood

schools in Brooklyn, N.Y. in the late sixties.

Dr. McCoy, who supported "neighborhood control" as administrator of that eight-school district, will serve as dean of FCC's School of Continuing Education.

Dr. Russell, the former president of Virginia State College, earlier this year as president of that school, attacked HEW's plans to make the predominantly-black college one-third white, saying that such a policy would rapidly lead to a majority-white institution.

In a background news briefing for the black media, Dr. Russell outlined plans for improved remedial education programs geared to the pace of the individual FCC student and to provide courses "to prepare people for political activity."

He announced support for the merger of D.C. Teachers College with FCC, an action opposed by Teachers College alumni and some segments of D.C.'s black community.

Dr. Russell said he intended to change the image of FCC as a "rag tag group of folks who don't know anything about education."

The six-year-old predominantly-black institution has been the subject of controversy since its beginning, but Russell feels that the school "has accomplished as much as any institution in six years. This summer we were accredited," he pointed out.

Students pay less than \$150 a year to attend FCC, which now has 8,500 students

with a median age of 27. Most students attend the school after working for several years following graduation from high school, the president said.

He stated that he supported legislation combining FCC with Washington Technical Institute, a vocational school, to form a D.C. university. He said that such an institution should not be formed around vocational education.

"Anyone who plans to structure a university around vocational education," he said, "has missed the boat."

Dr. Russell, who received a Ed.D. degree from the University of Virginia, has been associated with predominantly-black schools for approximately 20 years.

Census Causes Nigerian Unrest

As a rapid population increase continues in the Northern Muslim States of Nigeria with little or no increase in the birth rate among the Christians in the South and the Ibo tribe in the East, there is much wrangling among the natives since the census is being used as the basis for distributing parliamentary power, funds and new facilities.

The 1973 Nigerian head count is still regarded as a prime factor in the decision of the military government of General Yakubu Gowon to postpone indefinitely a return to civilian rule, originally scheduled for 1976.

After the last census, Biafra attempted to secede from Nigeria because figures showed the bulk of the population to be in the North and General Gowon is trying to prevent a recurrence of this situation. At the time, the powerful Ibo tribe in the East argued that they would be slighted due to inaccurately low figures. Their secession brought in Nigerian troops and sparked the Biafran war.

The new census, once again points to very rapid growth in the north which now claims to hold two-thirds of the nation's population. The Christian southern tribes, on the other hand were shown to have remained static and they charge inaccuracies.

A return to civilian rule would herald nationwide parliamentary elections. And with the new census whose results are classed as "provisional," still, the northern states could well dominate any new legislature and civil government.

The government has ordered a review of the census to see whether any glaring inaccuracies will come to light. But the expectancy in Nigeria is that no great discrepancy would be found.

According to E.P.A. figures, a V-6 Buick Century gives better highway gas mileage than any other American mid-size car. It gives pretty good in-city mileage, too.

In dynamometer tests recently published by the Environmental Protection Agency, a Buick Century equipped with a 3.8-litre V-6 got 24 miles per gallon in the highway tests. (And 16 mpg in the city test.)

24 miles per gallon.

Of course, the mileage you get depends on how and where you drive. Nevertheless, Century's performance in these tests was impressive.

Especially when you take into consideration that Buick's V-6 is no ordinary six-cylinder engine.

The cylinders are arranged in a "vee" rather than in a straight line. Which results in a shorter, more compact power plant. Carburetion is efficient. The engine itself is lighter than our straight six. And the horsepower is greater than that of our straight six. (By the way, like all Buick engines, the V-6 is built to use non-leaded fuel only.)

One more thing. Buick's Century shares GM's Maximum Mileage System with all the other

1975 Buicks. A system that represents the most advanced engineering and technology Buick can offer for 1975.

The System consists of radial tires — which offer lower rolling resistance and therefore contribute to better fuel economy. It consists of a catalytic converter — which handles emissions, yet makes it possible for the engine to be tuned for good fuel economy. And it consists of High-Energy Ignition — which means you have no points or ignition condenser to replace.

Now. Put all that efficiency and economy into a car as beautifully styled, generously appointed, smooth riding, and as generally well thought-out as a Buick Century... well, you've got a pretty special automotive package indeed.



Predicts 250,000 Jobless

By JOHN E. JONES COLUMBUS BUREAU

The employment picture for blacks in Ohio is "very precarious, a very disastrous situation" according to Ohio Bureau of Employment Services (OBES) Administrator William E. Gaines.

Gaines said that "already massive layoffs have occurred around the state and that those laid off are the first laid off" and that generally means blacks or poor whites.

The last figures of unemployment throughout the state indicate an overall figure of 4.5 percent and, according to Gaines, that generally means "probably 9 percent among blacks."

He pointed out that within the last two weeks a total of 20,000 persons filed for unemployment compensation in Ohio — bringing the 1974 number to almost twice that as in 1973.

The mid-November 1974 total was 80,000 claimants, he said, and the figure for the same period in 1973 was 33,000. The increase, he noted, was primarily among blue collar workers in Northeast Ohio.

Gaines predicted that employment/unemployment statistics in January will point out that 250,000 Ohioans will be unemployed.

The black-white ratio is generally two to one and oftentimes higher, he said.

National estimates, he pointed out, will be 6 percent unemployment or six million persons unemployed in January.

Gaines urged a greater availability of funds for public service employment on the part of the federal government and said President Ford had adopted a "wait and see" policy, but it's time now to release funds.

He admitted the picture is going to get worse before it gets better and that "even if we bottom line in late Spring, it will be summer before things build up again."

Chess Tournament

The New Cincinnati Chess Club will sponsor the 8th Annual Queen City Open chess tournament on December 21-22, 1974, at the University Y, 270 Calhoun Street. The tournament is open to all chess players, and will be nationally rated by the United States Chess Federation.

All participants will play five games in two days by Swiss-System rules; there are no eliminations. Registration for the tournament will be held from 8 to 9:30 a.m. on December 21. Players are requested to bring their own chess sets.

There is an entry of \$10 for all players. In addition, since this is an annual official tour-

namment, all players are required to be members of or join the U.S. Chess Federation and the Cincinnati Chess Federation (combined, \$12 for adults; \$7 for juniors).

The tournament will begin at 10 a.m. Saturday, December 21. Prizes will be awarded to the highest-scoring participants.

A separate, one day tournament will be held on December 22, for chessplayers interested in playing only one day.

For this, Registration will be held from 7:45 to 8:45 a.m. on December 22 and there is an entry fee of \$5. All players must be members of or join the U.S. Chess Federation.

Call and Post

EDITORIALS

WIN Over Unemployment

The prediction last week, by William E. Gaines, Administrator of the Ohio Bureau of Employment Services (OBES) to the effect that the latest figures on unemployment throughout the state stands at approximately 4.5 per cent, is certainly not reassuring. Since, generally speaking, the rate of unemployment among black workers is traditionally higher, the worsening job market portends greater suffering for workers who are last hired and first fired.

Thus, it is extremely difficult to find an optimistic note among these figures, but it is hardly time to become panicky about them, or to conjure up visions of actual starvation and suffering among black Ohio families.

Just one quick glance at the classified ad section of your favorite newspaper indicates that a lot of jobs are still going begging, and a considerable number of them do not require special skills.

Why, then, can't these prospective employers find people eager to fill these jobs?

Some of these jobs, of course, are the kind that the unskilled unemployed can't perform, but an even larger number are jobs that the unemployed won't do, either because the pay is low, or the jobs are "not commensurate with their skill and training," or "not suitable."

Nevertheless, there are more Americans out of work than at any time since the nation entered World War II, and the likelihood is that things are going to get worse before they improve.

One of the major factors is the reluctance of Americans to buy the 1975 cars of the major auto makers. It is estimated that by the end of December

over one in five workers at auto companies will be out of a job—some 200,000 of the 900,000 auto workers. Retail merchants are also reporting a slowdown in sales in the pre-Christmas season, with people buying cheaper and more practical items rather than luxuries. If we proceed under the theory that joblessness will effect blacks in almost double the effects on whites, then some drastic adjustments are going to have to be made in black family life. Breadwinners are going to have to step up their productive capacity on jobs presently held, and in the event of layoffs, temporary or otherwise, will have to approach the job market from a new stance. Many will have to take jobs that they once considered "unstable," or jobs with less attractive pay scales.

Fortunately for those working in covered industries, the more liberal unemployment compensation laws, will tide some families over the brunt of the coming winter season. Then, hopefully, the federal government will come up with public service jobs reminiscent of the old Works Projects Administration setup under the late Franklin D. Roosevelt.

President Ford's economic advisors have set the target for such programs as the time unemployment rises above the 6 per cent level over a three-month period. Reaction of the new Congress on these proposals is still in limbo, for the stance of many freshman members is still unknown.

Meanwhile, it is obvious that the era of plentiful jobs is on the wane, and the day when the average worker could pick and choose the kind of employment that suited his tastes and his spending habits, is gone.

President Ford's Trip Difficult To Understand

It is most difficult for this newspaper, and, we think, most difficult for a great majority of Americans to understand how President Ford can justify his current trip to Japan, China, Korea and Russia.

The President has been in office slightly more than 100 days. This country is on the verge of being plunged into one of the worst economic situations ever experienced in its entire history.

Columbus, Franklin County, the state of Ohio and the entire nation is plagued, not only with an inflationary spiral that is criminal, and an unemployment trend that is worsening by the minute, but a condition in which thousands of entire families are actually starving to death.

The United States is the richest country in the entire so-called civilized world.

In spite of this, however, the people of this country are faced with an economic catastrophe which no one, it seems, is attempting to prevent.

Under these dire circumstances, it is incomprehensible to believe that a President of the United States could dare to take off on a holiday under the guise of a goodwill tour. All right, thinking people can appreciate the promotion of goodwill in any area, but in our present dilemma, this presidential safari seems most inappropriate, ill-advised and ill-timed.

If President Ford's trip represents more than a goodwill holiday tour, then the American people should be so advised and advised quickly. An impression is rapidly gaining credence in the public mind that another Nero is fiddling while another Rome burns.

The NAACP Puzzle

One of the most complex puzzles of the past 40 years is why blacks, including part of the so-called elite and intellectuals, do not in larger numbers join and support the outstanding work of the National Association for the Advancement of Colored People (NAACP), only share the benefits.

Since 1910, a relatively small group of blacks and whites—never more than 450,000—has made up the membership and support of the NAACP. Through 64 long years, it has been the main proponent of the civil rights thrust, knocking down the barriers to first-class citizenship for black Americans.

The NAACP knocked out white primaries and housing covenants in the 1940's, killed dining car segregation in the early 1950's, landed a bombshell in 1954 with its school desegregation victory, and played a major role in the legislation of 1964 and '65 which abolished segregation and discrimination in places of public accommodation and also opened the way

for blacks to vote in the South where racist registrars had frustrated our right to register.

And on Capitol Hill, where important legislation affecting the lives of blacks is enacted, the only continuing safeguard for our people is the NAACP's dynamic lobbyist Clarence Mitchell, Jr., often referred to as the 101st Senator.

But in spite of its enormous contribution to the advancement of blacks, the NAACP's membership represents only a little more than 1% of the 25 million black Americans. Why? Why? Could it be that most of us are Uncle Thomases? This is a real puzzle.

A great many of us talk boldly about civil rights and our own militancy, but it's mostly TALK. Ask one of us to show you our NAACP membership card. That's the shibboleth—the proof of where we really stand. Get your proof today. Join the NAACP. And for Christmas, instead of giving your friends neckties and earrings, give them a \$4 or \$6 NAACP membership. How about it?

The Challenge Of Health Communications And The Black American Writer

By JOHN HENRY JONES
(American Cancer Society Science Writer)

One of the most serious challenges facing the nation today is how to match the great advances in medical science with health care programs relevant to the needs of all people.

A few shocking facts testify to this challenge. The 1972 Howard University study showed a rise of cancer deaths among black people of 32 percent in the past 18 years or from 132 to 182 per 100,000. Among white Americans, however, the rise was only three percent or from 146 to 154 per 100,000 for the same period.

The late Dr. John B. Johnson, a noted heart specialist right here at Howard, and who himself died of a stroke, pointed out just before his death, that between the age of 25 and 44 hypertension kills black males 15.5 times more frequently than it does white males. Among black females of the same age group it kills 17 times more frequently than her white counterparts.

Medical science, however, does not know the precise mechanics of either cancer or hypertension, but we do know that certain life styles, diets and practices show correlations to both these menacing killers of our people.

The communicator can help stem the cancer toll by informing black people that many cancers can be cured if detected in time by the habit of regular health examinations. We need to inform them of the relation between smoking and lung cancer, of heavy smoking and developing cancer of the esophagus and the stomach.

Our black women need to know there are 27 breast cancer demonstration projects sponsored by the American Cancer Society and the National Cancer Institute across the country where any woman can get a free breast examination; that the NCI has just awarded \$10 million to 12 state health departments for Pap tests among low income women.

Our people need to be warned of the cancer quacks who prey fear and ignorance to rob the poor and who cause untold misery.

Health communications is a fascinating, challenging and relevant field for black American writers. I urge you to explore it and to lend your talents to one of our struggles of such critical importance.

U.S. Savings Bonds

Q. My brother and I have been buying U.S. Savings Bonds with both us named as co-owners. Now we want to have the bonds re-issued in his name alone. What has to be reported for income tax purposes?

A. If an individual buys Series E Bonds jointly with a co-owner to whom he later transfers his share of the bonds, the co-owner who transfers his share must report, in the year of the transfer, the accrued interest not previously reported, in proportion to his contribution to the purchase price. Publication 578, "Tax Information on U.S. Savings Bonds" explains all the various tax reporting requirements with respect to U.S. Savings Bonds, and is available at your local IRS office.

DOWN THE BIG ROAD

BY WILLIAM O. WALKER

Emulating the Worst

The execution of some 60 high Ethiopian officials by the rebel military council, is a horrible thing. It seems that being power hungry brings out the worst in people.

Dr. W. Sterling Cary, speaking for the National Council of Churches, said "The killing of political prisoners, many of whom were identified with the previous imperial regime, must be deeply regretted and cannot but leave deep scars." His views reflect the concern of world-wide churches, that indigenous military forces, with U.S. supplied weapons, have taken over non-violent movements for social change.

For years, Blacks throughout the world, looked upon Ethiopia as the only African country to which they could identify with pride. When Emperor Haile Selassie fled his country during the Italian invasion of 1935, every Negro felt the pain of the inhuman massacre of Ethiopians. They followed the exile life of this world-wide recognized Black king. And, when he negotiated his return to his ancient land, everybody rejoiced.

There are an estimated 25-million people in Ethiopia. Its lineage roots go back to Biblical times. In the partition of Africa in 1912, only Ethiopia and Liberia remained independent.

In 1941, after the defeat of the Italians, Emperor Haile Selassie returned again to govern his kingdom. His status as a well-respected world power grew.

In 1942, Emperor Haile Selassie inaugurated modernization reforms. With these, his popularity grew. With the help of the United Nations, England and the United States, Ethiopia emerged into the 20th century.

In 1960, an attempted coup by military officers and the crown prince, was crushed by loyal officers of the Emperor, who was often called "The Lion of Judah."

Sensing the need for the liberation of all of Africa from Colonial rule, in 1963 Emperor Selassie organized the "Organization for African Unity." He was looked upon as the stabilizing influence in emerging Black Africa. The stability of the Ethiopian government helped many newly-created African nations get on their feet with a minimum of bloodshed.

With this kind of a background, it is ironic that the land of this proud, courageous Emperor, the last legitimate Black king in the world, should now be plunged into bloodshed and near anarchy. Since last September, Emperor Haile Selassie, has been under virtual house arrest and deprived of all of his powers.

During the past nine months, over 200 leading officials have been arrested

by the revolting military. These arrests have now culminated in the wanton slaughter of 60 top officials, including a grandson of the ex-Emperor. One of the men killed was Endalkachew Mackonnen, a chief aide of Haile Selassie. I met this gentleman just a year ago when I attended the African-American Dialogue in Addis Ababa.

It is tragic when trained, experienced men, so badly needed in the operation of a government, are killed to satisfy the power ambitions of a few army officers.

As I walked the streets of Addis Ababa and observed the Ethiopian people going about their business, I was impressed and proud. The streets were clean, traffic orderly and, the people seemed tranquil.

It was the same picture when I journeyed out into the hinterland. True, farming in most places was outdated. But when there was water, you found farming and cattle.

I visited homes of Ethiopian businessmen. I shopped in their stores. I admired the fine, modern government buildings and hospitals. I visited the Emperor's palace and personally met him. I heard him speak at the opening of the Dialogue in the ultra-modern convention center.

All of the African Countries (7) that I visited, I was most impressed with Ethiopia. So, today, as I read the sad news of how this apparently tranquil land is now plunged into revolt, and mass murders are the order of the day, I feel heart sick. Not that I am against change and improvement and progress. Sad, because here are Black people on the threshold of embracing modern civilization, killing each other. Sad, because the one nation now plunged into a revolt that, at best, can only set back its forward progress and, at worst, turn back the clock of time and bring countries that, up to now, looked upon Ethiopia as a model to emulate.

I hope this spirit of revolt, does not spread to other more recently established African nations. Ghana and Nigeria survived their revolt. Uganda is still struggling with theirs. The Black governments in all the African countries are too new and inexperienced to destroy the all too few educated people they have. Their treasuries are too bare, and resources too undeveloped, to stand the staggering cost of revolts.

I sincerely hope that our African nations do not become copy cats of the dictator-revolt-prone South and Central American countries. I feel that the Ethiopian people, after all of their suffering under the Italians, deserve a better fate than the present revolt is bringing them.

VOICE OF THE PEOPLE

Elections

Dear Editor:

The elections of 1974 have demonstrated, in my opinion, public approval of our democratic process. Serious questions were raised about the ability of our system to maintain integrity and preserve ethical behavior. Yet, the voters have shown that they can discriminate between the good and the bad in politics. For the most part, newly elected officials exhibit the highest level of integrity we have ever seen in politics. As a public official, I am quite impressed and satisfied.

Personally, I would like to extend my sincere thanks to those voters who supported me in my successful re-election effort. Their endorsement is greatly appreciated. To them and to all residents of the 29th Ohio House District, I pledge to continue my efforts at providing them the best representation possible in the State House.

Sincerely,
WILLIAM A. KOPF
State Representative
331 S. Virginia Lee Rd.
Columbus, Ohio 43209

Social Security And You

Q. I'm 19 and I get Social Security payments on my late father's record. I plan to work part-time from Thanksgiving until Christmas. Will my earnings affect my benefits?

A. Only if your total earnings for the year exceed \$2,400. If your total earnings for 1974 are over \$2,400, \$1 in benefits will be withheld for every \$2 of earnings over

\$2,400. But no matter how much you earn for the year, you can get your full benefit for any month in which you neither earn over \$200 nor do substantial work in your own business.

Q. I plan to retire in about a year and would like to know approximately how much I'll get every month in social security benefits. Can you help me figure it?

A. Call or write any social security office and ask for a free copy of "Estimating Your Social Security Retirement Check," a pamphlet that explains how to estimate your monthly payment. If you have other questions, the people at any social security office will be glad to help you.

Rental Allowance

Q. I am a music teacher in the school system, but I'm going to take a new job as music director in my church. The church will give me a rental allowance in addition to my salary. How will this affect my taxes?

A. The rental allowance will be taxable income to you. Your church may commission you as a "minister of the gospel of music," but unless it authorizes you to perform all the ecclesiastical duties of an ordained minister, you are not a member of the clergy. Therefore, you won't be eligible to exclude the rental allowance from your taxable income—a tax benefit available only to members of the clergy.

Bequests And Inheritances

Q. I just inherited several pieces of gold jewelry from a relative. I may sell them and invest the money. What taxes may be involved as a consequence of this inheritance?

A. Bequests and inheritances you receive are not income to you for Federal tax purposes. But if property you receive in this manner later produces taxable income, such as interest, dividends or rental, you'll have to pay tax on the income. For example, if you sell and sell the jewelry at a later time for more than its fair market value at the time of the previous owner's death, then you'll have to pay tax on the gain.

...DOWN TO BUSINESS

MR. ROBERT L. B. BROWN
President, National Business League

Unity -- It Always Starts In Atlanta

With the 74th NBL Convention behind us, now comes the enjoyable part — sharing the excitement of that occasion with you. Given the quality of the hundreds of participants, it is almost impossible to find a starting point. But one thing is crystal clear, the crowd that gathered at the Atlanta Marriott, Pashals and every hotel in the area were not there to party. They had come to seek solutions which are evident by the quality of the "action resolutions" that are being circulated to the President, the Congress and the Federal Government agency heads, etc.

With 47 colleges sending over 200 students, a brand new dimension was added to our organization and annual convention. The student delegates presented a resolution which established the National Student Business League and the National Association of Black Student Communicators as an affiliate of NBL. When that resolution passed on the floor of our Annual Meeting of Members, unanimously, history was made!

From a personal viewpoint, it means that NBL had been singled out to live, not by the "oldtimers," but by the next generation of business persons.

But the sparks had only just begun to fly. The National Business League was ready for everything that occurred in Atlanta. We demonstrated that Black America was no longer divided by artificial partitions of age, ideologies, religions, class or caste. Perhaps America was caught off guard, but change is like that.

We went to Atlanta by the hundreds, some with reservations, others angry because we should have known they were coming — from Black Capitalists to the Black Muslims — from 18 to 88 — from the New York Times to the Columbus, Georgia, Times Atlanta heard from NBL and America heard "good news" from the heartland of the South.

America has heard from Atlanta time and time again: Booker T. Washington in 1895, SNCC, Martin, Morhouse, Whitney, Voter Registration Drives, Julian Bond, Poppa King, Hendon Russell, Q.V. Maynard! We are just beginning — has always been the message — and you'd better turn fast America just to keep pace because Black Americans have begun to understand "The Power of Unity."

Black politicians, Brown Americans, Red Americans, Black scholars, college administrators and the clergy of all faiths — NBL is a place that everyone calls home. Morticians, beauticians, insurance company giants, small store operators, government officials defending their programs which they designed without asking the people — but willing to listen because the annual NBL Convention is the place where the rubber hits the road!

We'll do it year after year. But, it costs money and I believe the agencies that benefit should help foot the bills. We've been maligned by the same people who stand to gain the most.

But NBL has a new will and a new strength of its own. After 74 years, we have again begun to turn down to the original mission and the business at hand. The youngsters have just spoken and we thank God for them.

Hodari Ali, News Editor of the Hittop at Howard University, will tell you about the message from the Honorable Elijah Muhammad when he visits here in my place. We join hands with young and old, all people — A Luta Continua! (The Struggle continues.)

TO BE EQUAL

VERNON E. JORDAN JR.

Executive Director,
National Urban League



Orchestrated Discrimination

Perhaps the most insistent of all the demands for government subsidies comes from the arts community. From theatre groups to symphony orchestras, the well-documented financial pinch causes performers and administrators to look for outside funds to keep culture alive.

Few people would argue against more public support for cultural institutions, devoted as they are to humane instincts, have a special responsibility to overcome racial discrimination in their ranks.

Among the most blatant offenders in this area are America's symphony orchestras. A recent study by the National Urban League and the Symphony of the New World, an integrated orchestra, reveals a pattern of persistent exclusion of black musicians.

The poll of 54 orchestras, including all of the major ones, revealed only 67 minority musicians out of a total of almost 4,700. Nationwide, minorities probably account for less than one-half of one percent of all musicians employed by the country's 110 major and Metropolitan orchestras.

This is a disgraceful record, especially when one considers that many of these minority performers were hired relatively recently.

And the question of minority hiring also goes beyond matters of equity — it is an economic issue as well.

The top 28 major symphony orchestras spend over \$75 million a year, much of it for salaries. If only ten percent of orchestral salaries went to minorities — a smaller percentage than the proportion of blacks in the populations of the cities served by those orchestras — it would mean almost \$5 million dollars in salaries to the minority community.

These major orchestras totalled about \$8 million in government support and played before nearly 11 million people. Clearly they qualify as public institutions that ought to be serving all of the people, not only the majority community.

Discriminatory patterns in this field have been under attack for years, but change has been slow or nonexistent. One major orchestra that faced anti-discrimination suits a few years ago still has only one black member.

The recent rise to prominence of a number of fine black conductors helps illustrate how, even in the face of rigid discrimination, black musicians prepared themselves for the most difficult and demanding of positions. There are black associate conductors of some major orchestras and Henry Lewis is music director of the New Jersey Symphony and a star at the Metropolitan Opera.

Blacks are not newcomers to the classical music scene. In the mid-Nineteenth Century blacks were regularly seen as performers and as soloists, and after Jim Crow took over, blacks were often prominent in European musical circles.

The Symphony of the New World is an example of an integrated symphony orchestra, with almost half of its members drawn from minorities and performing under the leadership of a talented black conductor, Everett Lee. Incidentally, Lee, like some other black conductors, has led concerts in Russia, while American orchestras were importing Europeans to conduct them.

Discrimination in the concert hall is no longer conscious. Most orchestra managers sincerely believe they are "color blind," but they have yet to understand the importance of overcoming the effects of the blatant discrimination of the past.

Orchestras, no less than steel companies and banks, have to inaugurate affirmative action programs that will make their organizations more representative of the communities they serve.

They can be helped by concert-goers writing to ask why the stage was without blacks, by administrators making fair hiring standards a consideration for government support, and by black and white musicians protesting the segregated concert hall.

WORLD ON VIEW

BY CHAS H. LOEB

Black Business Development

SECOND OF A SERIES

As a consequence of rigidly-enforced Jim-crow laws in the south and discrimination in the North, many early black businesses developed without the need to really compete. Among these, of course, were the Black insurance companies, who are still the most prestigious today, and one of the major forces in providing the foundation for the development of the relatively few black banks now operating around the nation.

Today, things have changed, the black entrepreneur who hopes to succeed can no longer rely on a locked-in clientele. While total integration in all areas of American life is still more an ideal than a reality, American business is now actively soliciting the patronage of the emerging class of middle and upper class blacks.

Prior to the 1950s blacks were not important either as labor force or as customers, but today the problem has taken on new dimensions. In this relation it is important to know that there are now nearly 24 million non-whites in the country, and they can no longer be classified as a single homogenous group. No longer can it be said that "all blacks are alike." Today they vary from poor, illiterate farmers at the bottom of the income scale, who make less than a thousand dollars cash income a year, to members of the United States Supreme Court, and thousands of blacks who now hold elective offices, and who have invaded the ranks of middle management in major American corporations.

There has also been a substantial increase in the number of blacks who have had the opportunity to become educated, to secure better jobs, and to acquire a reasonable income. Further, only about half of American blacks today are in the South—not including the District of Columbia and West Virginia. Of the other half, two out of five black families have an annual income of \$8,000 or more.

Because blacks, normally, will be living in close proximity to the black business establishments, this newer generation of more affluent blacks should provide a wide market for the goods and services we can provide. And this is a big "IF." We can rally the courage, enthusiasm and other ingredients for going into business. To do this we have to do, what you have already begun to do, learn the necessary techniques and procedures of business that come from experience.

Now, the people who have that experience, who have developed and mastered those techniques and procedures, are white people. Many of them sincerely want to help, as some of you have already learned. There is no stigma in learning from white people, or in using white labor, and the success of our businesses is not diminished because that business might be interracial in ownership and/or management.

Nevertheless, the challenge of tomorrow for the black businessman is the development of faith and confidence in one another. The first step is for black businessmen to show this confidence by doing business with one another. The second step is to develop customer confidence by being com-

petitive with those whites engaged in similar operations, and through involvement in those organizations working to upgrade the life styles of other blacks in the community and the nation.

There are certain fundamental qualities that are needed to succeed in business, and they are required whether the entrepreneur is black or white. They are: a qualified, or qualified man (or woman), a realistic opportunity, adequate capital, and continuing management and technical assistance. Of these, the individual man (or woman) is the most important. He must have the entrepreneurial talent, the desire and stamina to succeed, and the willingness to take a risk.

Sometimes it is difficult to select the kind of business in which we are most likely to succeed. The final decision will come somewhere between the mom and pop operation, that could provide relatively good living for a man and family, and some complex manufacturing operation that requires not only heavy capitalization, but also a thorough knowledge of markets and techniques.

We should be alert, (not necessarily alarmed) to the new trend that has effected big city blacks, the splintering between the suburb and the city. Look around you and see the empty stores abandoned by white businessmen who have moved to suburbia, or who have been driven out of business by the excessive militancy of the turbulent sixties.

When Italians open a store in an Italian neighborhood, or a Pole in a Polish neighborhood, nobody questions either his motives or his ideology. It is taken for granted that he simply wants to run a business and make a profit.

(Continued next week)

EDITORIAL IN RHYME

BY CHARLES H. LOEB

The Meditations of Methuselah Brown
America's No. 1 Exponent of Horse Sense

Black, Broke And Blue

Contributed by James Dubois, III
Cleveland, Ohio

Oh, how I wish my troubles would cease.
With just a little prosperity at least.
I can't find peace of mind,
When I'm not able to eat on time.
Damn, it hurts to be poor,
And all you're facing is a closed door.
When you try to chance your luck,
By chasing the almighty buck.
That blind justice commission,
Seems to always put you down.
No wonder there's so much crime,
When you keep a good man down
All the time.

THE U IN HOUSING

By Dr. Gloria E. A. Toole

Assistant Secretary HUD/EO

Women And The Economy

A discussion of the present status and future of women in the work world and society is not always met with objectivity. Reactions are often emotional and unfounded in fact. Although discussion about women is frequent today, the subject is yet to receive adequate, serious, consideration by society at large. Myth and entrenched attitudes have a tenacious capacity for enduring.

The struggle of women to secure basic human rights, such as equal pay for equal work, is still greeted in too many instances with cliché rebuttals or ridicule. Ridicule is well known as a destructive weapon in interpersonal relationships. Consider the last time you heard a sexist's joke. Even where racist or nationally humor is no longer tolerated, sexist comedy is socially acceptable, or the "in" style of wit.

The reality of female circumstance today, however lacks comedy; most assuredly this would be said by the millions of women who labor under the vicious daily handicap of discrimination. The picture of women reflected in the statistics that index employment, economic and other accomplishments are appropriate as a matter of national concern, as well as your concern.

The number of female-headed households, both black and white, is increasing, and numbered 6.8 million as of March, 1974. In the black household where income is below the poverty level, two-thirds or sixty-seven percent are headed by females. The earning ability of these women is far less than that of their male counterparts.

Forty-three percent of all American women work. There are about 33 million women who work and they comprise about 40 percent of the total labor force. Of this number, 63 percent are married, 22 percent are single, 9 percent are widowed, and 6 percent are divorced. Thirty-nine percent of working women have children under 18. Of the mothers who have children between 6 and 17 years of

age, 62 percent of the black mothers and 50 percent of the white mothers are in the labor force.

Statistics indicate that five-million women are the sole support of their families; and that over 20 million households rely on the wife's earnings to supplement the family income. Three-fourths (3/4) of all working women have either a husband or their husband's income is below \$7,000 a year.

The expectancy for women now entering the labor force is employment for an average of 25 years. If the present downward trend in the nation's birthrate continues, an increase is anticipated in the number of working women, and the average length of female employment. Manpower estimates for 1980 indicate that the employment of women is expected to reach over thirty-six million by that date. These female workers are entitled to the same job and pay opportunity, the same degree of economic stability and prosperity, as their male counterparts, with unfettered access to credit.

The economic position of the working woman is inherently unequal relative to her working companion, a man. According to the Department of Labor Statistics, the median wage of women in 1970 was 59.4 percent of the median wage for men, and the average man with an eighth grade education is worth more on the job market than a woman with a college degree.

Women constitute 40 percent of the civilian work force and when broken down by occupation and educational levels, the income of women is consistently below that of men in the same category.

Sex discrimination and its negative impact on the female employee, who may or may not be head of household, has a negative impact on the nation's economy as well as that of the community. Minor females burden of Jane Crow and Jim Crow which will be discussed in the next column.



JUDITH R. WAUGH, public affairs manager of television station WRTV in Indianapolis, Indiana, has recently been named national chairperson for the Public Relations Committee of the National Black Women's Political Leadership Caucus, a Detroit-based organization founded in 1971 which educates Black women throughout the Country to the importance of Politics in their daily lives, and encourages political involvement whenever possible. In addition to these duties, Ms. Waugh is also a member of the Governor's Commission on the Status of Women in Indiana, the Minority Mass Media Society, and a member of the board of the Black Arts Theatre and the Fall Creek YMCA in Indianapolis.



LOUISE MAY, her husband Rudolph and Sharon Chenevert relax while some paper work is completed by a claims representative.

L. May Used Sign Language To File A Claim For S.S.

Louise May of East Cleveland just filed a claim for Social Security. In itself this is not especially unusual. But if you were at the interview you would have easily seen the unusual aspect of this particular case. The entire conversation was conducted in sign language.

Louise can neither hear nor speak. As a result she has great difficulty communicating with the rest of us who rely so heavily on speech to convey our thoughts. She must either write everything or depend on her hands to replace speech. Unfortunately, very few people can understand the various movements and gestures used in sign language.

When Mrs. May realized she would no longer be able to work because of a combination of physical ailments she faced a real dilemma. How could she answer all the many questions that would be asked during an application for disability benefits from Social Security?

Then she learned that Sharon Chenevert, an employee at the Warren Road office of Social Security, was able to speak and understand sign language. Louise knew it was the answer to her prayers.

Just to be sure she could get her ideas across she brought some friends who could also speak her

"tongue." They also gave her some moral support for what she expected to be a very traumatic experience. To her surprise the experience was actually very pleasant.

Sharon Chenevert of Avon Lake has been using sign language for many years. When she went to work for Social Security she never realized she would ever utilize her unusual skill in her employment. But for interviews like the one with Mrs. May, she has become the indispensable "Hands" of the federal agency.

Today Louise May can rest assured that her claim has been presented in a clear and accurate manner. It will be processed just like any of the other 600 disability claims that are filed in Northeast Ohio every month. It will not be delayed because an interviewer failed to get a clear understanding of the extent of her ailments. The records will fully reflect her work history, her medical sources and her current physical capabilities or limitations.

Louise urges everyone, who is disabled and who expects to be out of work for at least a year, to contact their local office. "As long as you have enough recent work under Social Security you might qualify for monthly benefits. You will get all the help you need to present your case. And if anyone uses sign language to talk, I would advise them to visit Sharon Chenevert at the Warren Road Social Security office." Those of you who can use a telephone are advised to phone 251-8400. If you have a simple question or claim you can probably handle it without even making a trip to an office.

Things You Should Know

Bernardino RIVADAVIA

1780-1845



FIRST PRESIDENT OF ARGENTINA/
NATIVE OF BUENOS AIRES, A MILITARY
MAN, HE REPELLED ENGLISH INVASIONS
IN 1806 AND 1807, HE BECAME SEC'y
OF WAR IN 1811 — IN 1823, AFTER INDE-
PENDENCE WAS DECLARED, HE BECAME
SEC'y OF STATE IN 1825 THE UNITARIES, A PARTY, BECAME THE FEDERAL
AND ELECTED HIM PRESIDENT, HE ABOLISHED THE SLAVE TRADE,
MADE MANY OTHER SOCIAL, CULTURAL AND ECONOMIC ADVANCES

State House Notes



WASHINGTON — Black members of Congress talk frequently about the need for unity among black politicians.

They showed a surprising lack of it, however, in their very limited support for the successful campaign of Harold Ford, the newly-elected Congressman from Memphis Tenn.

Ford, a 29-year-old Democrat, beat Republican incumbent Dan Kuykendall, a conservative supporter of former President Richard Nixon by less than 600 votes, one of the closest margins in the November 5th elections.

Although the Congressional Black Caucus members were asked to campaign for Ford, only Congressman Andrew Young, D-Ga., went to Memphis to lend a hand. Ford desperately needed the help.

Since Tennessee's 8th Congressional District is 47 percent black, in order to win, Ford needed both to bring out the black voter on election day and also win a significant percentage of the white vote in that racially-polarized area. Two years ago, another black politician, J.O. Patterson, lost to Kuykendall by a few thousand votes.

Ford needed nationally-known black figures to convince Memphis' black voters that it was critically necessary that they cast a ballot on election day.

Ford also needed money. Kuykendall, a four-term, outspent him by a margin of better than two-to-one. The young graduate of Tennessee State couldn't afford television time and didn't have the money for billboard advertising. Organized labor gave him only token support at the last minute.

In the middle of the campaign, he ran completely out of funds, and only an emergency contribution of \$5,000 from composer Isaac Hayes enabled him to continue his election activities. A \$1,000 from the Black Caucus would have gone a long way.

Only 54 percent of Memphis' black voters cast a ballot on election day, a poor turnout which indicates how useful Black Caucus member visits might have been to the

Ford campaign. Ford won, but he might not have. It is shameful to think that he could have lost by only a few hundred votes for lack of Caucus support.

Applause, however, in addition to Young, goes to both Mayor Maynard Jackson of Atlanta, and Mayor Tom Bradley of Los Angeles for going to Memphis in Ford's behalf.



Give everybody Cutty!

The doctor in town who still makes house calls.

Your old teacher who never flunked anybody.

The gas station guy who saved you during the shortage.



When fears speak louder than facts.

America is a strong country, the richest and the strongest in the world. Buying the goods free enterprise produces—whether cars or clothing or houses—is the lifeblood of American business. Buying trims down idle inventories, steps up production, increases the number of jobs, and generates tax revenues. Buying keeps America's economy humming.

Consider these facts: (1) our new cars, on the whole, deliver better mileage than in previous years, even as they emit less pollution; (2) they require less scheduled maintenance, so they cost less to run and to keep up; (3) used car values have never been higher.

In short, a new car is a good investment. Right now is the time to buy a new car. And that's a fact.

R.C. Gerstenberg

R.C. Gerstenberg
Chairman
General Motors Corporation

General Motors

See your Chevrolet, Pontiac, Oldsmobile, Buick or Cadillac dealer today.

Look and Learn

By A. C. Gordon

1. What, in printing jargon, is "pied type"?
2. What famous narrative poem by Longfellow tells the story of two ill-fated lovers?
3. What in radio or TV language is the significance of (a) FM; (b) AM; (c) UHF?
4. From what state did four of the first five U. S. Presidents come?
5. What gland in the human body controls one's growth?
6. What U. S. state has had the greatest percentage of population growth in the past fifteen years?
7. What popular game's name is derived from the Persian word, "shah"?
8. What does a person with "chlamydia" really possess?
9. What are the chief countries in which these languages are spoken: (a) Flemish; (b) Tagalog; (c) Catalan; (d) Amharic?
10. What American poet wrote the line, "The best way out is always through"?
11. What national capital city is situated at the highest altitude?
12. Who was head coach of a major professional football team for the longest time?
13. What is the poorest country in Latin America?
14. What are the names of the "Seven Sisters," the American women's Ivy League colleges?
15. What English word is used in the greatest number of different meanings?
16. What is an isosceles triangle and a scalene triangle?
17. Who was the first American rocketed into space, and when?
18. What color of eyes predominates the world?
19. What racehorse

jockey has ridden the greatest number of winners?

ANSWERS

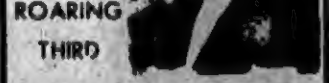
1. Various printing types mixed together indiscriminately.
2. "Evangeline."
3. (a) Frequency modulation; (b) amplitude modulation; (c) ultra-high frequency.
4. Virginia, 5. Pituitary gland.
6. Nevada.
7. Chess.
8. A personal magic of leadership arousing special popular loyalty or enthusiasm.
9. (a) Belgium; (b) Philippines; (c) Spain; (d) Ethiopia.
10. Robert Frost (1874-1963).
11. La Paz, Bolivia; 11,916 feet above sea level.
12. George Mikan, head coach of the Chicago Bears for forty years.
13. Haiti.
14. Bernard Radcliffe, Smith, Vassar, and Wellesley.
15. The word "jack," with ten main substantive uses, forty sub-uses, and two verbal uses.
16. An isosceles

MOSE

OF THE

ROARING

THIRD



My friend Shorty wound up in the hospital and missed his Thanksgiving turkey. They worked on him around the clock, and had almost given up hope, until he suddenly stirred and when they offered him some medicine, he tried to blow the foam off it.

When he found out where he was, he told the nurse to rush to the phone and tell me to get down on 674, for sure.

Protection Pointers

FOR YOU

There are few people who would sit down and make a complete list of all the items in their house. So to make the task easier, you should take pictures of every room in the house. Use various angles so that you will get pictures of all the contents. Such an inventory is easy to complete. It can help insurance companies process your claim more quickly in case items in your home are damaged or destroyed by fire or some other insured disaster.

If you have valuable antiques or works of fine art, you should have these items appraised. Then, keep the record of this appraisal, along with the photographs, in a safe place.

When you catalogue your valuables, you might want to think about insuring unusually expensive items under a separate all-risk floater insurance policy.

For further information, consult your local insurance representative.

INSURANCE INFORMATION INSTITUTE
110 William Street, New York, N.Y. 10038



BABY NANCY - Little girls of all ages love baby dolls, and this Christmas Baby Nancy will bring special happiness to little girls of all races. Baby Nancy was the first truly black baby doll made in America. This year she measures 13" tall and comes in a bright yellow cotton dress, covered with a layer of nylon chiffon. Her neckline, center-front, hemline and sleeves are also trimmed in white lace. Baby Nancy comes in two hair styles, either a natural curly hairdo or ponytail (shown above).



KIMMIE - Kimmie was designed for the "little mother" and makes a perfect Christmas playmate. Her 13" body is made of soft vinyl, and she has real rooted hair, styled in small natural babyish waves. She nurses and wets, too. Her basic set includes a soft pink flannel diaper, with matching blanket. Her baby gift set (shown above) includes a pink taffeta kimono, terry cloth robe and matching towel, a white flannel ascot, and diaper assemblage with bib, miniature comb, brush and bottle.



RODNEY ALLEN RIPPY Talking Character Doll giggled his way into the hearts of Americans by telling them to "Take life a little easier." This Rodney Allen Rippy Talking Character Doll will win the hearts of children, as they pull his magic ring to hear him say any of 10 different phrases in the real Rodney's voice. The Rodney Rippy doll measures 16-3/4" and is made of soft shredded foam.



L'L SOULS - Rag dolls are perennially popular Christmas gifts for small children, and this year Shindana introduces two new members of its L'L Souls collection, Sis and Willy. Both are fun-filled rag dolls that measure only 10" tall and come dressed in the latest mod fashions. Sis (shown above) sports cotton broadcloth hiphuggers with a blue belt, gold buckle, red and white checked gingham blouse with floral designs, a long-sleeve midriff bodice and fitted hood made from the same fabric. Her distinctive hairdo is made of black yarn with twin pompons.

Black Toys For Christmas

It's Christmas - and the time when children of all races wait in anxious anticipation of Christmas morning and that very special present from Santa Claus.

Dolls and games have always been favorite Christmas gifts. This year many boys and girls will be receiving some very special Christmas presents - black dolls and games.

Ethnic toys such as those from Shindana Toys, teach children what the spirit of Christmas is all about - love. For young black children, black dolls can teach youngsters to love themselves. For others, black dolls and games can teach children to love those different from themselves.

Shindana is a division of Operation Bootstrap, the nonprofit, black community self-help organization in South Central Los Angeles. From a small company manufacturing a single black doll, Shindana has grown until today it makes a total of 17 black dolls and nine games and puzzles.

This Christmas there are black dolls to hug and hold, dolls that talk, rag dolls, dolls to collect, and push dolls. There are also games that teach children about black heritage - and are just plain fun.

Baby Nancy is the perfect Christmas doll for any little girl. She's the first truly black baby doll made in America and this year makes a perfect playmate, sporting either a natural curly hairdo or a ponytail.

There are dolls for little boys, too. The Rodney Allen Rippy talking character doll is a soft, cuddly namesake of America's newest child star. He's sure to delight kids of all ages as they pull this magic ring to hear him say any of 10 different phrases in the real Rodney's own voice.



THE BLACK EXPERIENCE - Games provide lots of Christmas fun for both children and adults, and can be educational, too. The Black Experience, is designed to teach children of all ages - and races - about black history. Up to four players can play, as they advance from slavery to the present day, learning about events in black history. The game includes an 11"x14" playing board, a pair of dice, four playing pieces, and playing cards.

Among the games that are sure to be popular among children - this year is The Black Experience. Like Shindana's A I r o-American History-Mystery Game, The Black Experience can teach children of all races about black history.

The Jackson 5 Card Game is another popular game. Players pass cards around the table until they collect

four cards of a kind and yell "Jackson 5."

Among other dolls in line for Christmas this year are: Sis and Wilkie, Joining Shindana's L'L Soul Collection this year, they are huggable miniature rag dolls that measure only 10 inches high and are dressed in the latest mod fashions.

L'I Soft Soul. This lovable doll has the feel of a real baby - her skin is made of velvety foam. L'I Soft Soul is dressed in a blue and white polka dot smock, trimmed in lace and daisies. She's bathable and comes with her own comb and brush.

Wanda. She's Shindana's fashion career doll, designed to help little girls learn about careers. She comes outfitted as a stewardess, ballerina or nurse, or can be purchased without a wardrobe.

Kim. Every little girl dreams of her wedding day, and Kim is Shindana's popular bride doll. Her sweeping floor-length gown is made of white satin and imprinted with floral brocade designs. Kim also

comes in a bright spring formal. Both make perfect additions to any doll collection. Tamu. Her name means "sweet," and the 18 sweet things that this 18-inch rag doll says are sure to delight any little girl.

Living Free Lion Cubs. These three cuddly plush lion cubs are based on the motion picture "Living Free" and the current hit television show, "Born Free." L'I Elise, Jeopah and Gopa each measure 12 inches high and, like other dolls in the Shindana line, make fun playmates at Christmas.

Other black games available for Christmas gift-giving this year are: Afro-American History-Mystery Game. Its deck of 36 history playing cards highlight the contributions of famous Black Americans. In a fun game that comes with its own 11"x14" playing board.

Captain Soul. Kids will also delight learning about outer space with this puzzle game, designed to increase their awareness of scientific facts.

A Christmas Book For Blacks

When librarian Charlemae Rollins was unable to fill repeated requests for Christmas stories especially related to blacks, the idea emerged for her book "Christmas Gift" (Chicago: Follet Pub. Co., 1983). It is a collection of Christmas songs, poems and stories written by and about black. The title comes from a game that dates back to slave days. The goal of the game was to be first to say "Christmas gift" when two people met on Christmas morning, and by being first, win a small gift from the loser.

For blacks who prefer not to talk about the past, here is a quote from the book credited to John W. Vandercook: "A race is like a man. Until it uses its own history, and loves its own memories, it can never fulfill itself completely."

"Christmas Gift" recalls much of the past and it is a delightful book. The sketches are beautiful, the poems, stories and songs heartwarming.

One section of the book is devoted to recipes excerpted from "A Plantation Christmas" by Julia Peterkin. Her recipe for Sweet Potato Pie was well liked by all our tasters.

Sweet Potato Pie

- 1 9-inch unbaked shell with high fluted edge
 - 1 1/2 cups cooked sweet potatoes
 - 1 1/2 cups cream or evaporated milk
 - 5 tablespoons brown sugar
 - 2 tablespoons white sugar
 - 1/2 teaspoon salt
 - 1 teaspoon cinnamon
 - 1/2 teaspoon ginger
 - 1/2 teaspoon cloves
 - 1/2 cup Karo dark corn syrup
 - 3 slightly beaten eggs
- Mash sweet potatoes until free from lumps. Add all ingredients except eggs and mix well. Add eggs and beat slightly. Pour mixture into unbaked pie shell, and bake at 400°F. for about 35 minutes, or until filling will not stick to edge of knife.

Household Hints

one trial a rise in the incidence of gallstones was detected.

What It Means

This all squares with my personal convictions about diet and heart disease, at this point. A physician may wish to make dietary recommendations for specific patients he feels are at risk. But to recommend dietary changes for the general population, as the American Heart Association seems insistent upon doing, or implying, is just too much and very poor science. The United States' National Heart & Lung Institute apparently agrees. That's why the Institute is spending millions on a six-year trial to determine whether dietary changes can really help anybody. If they knew the answers, they wouldn't be spending our tax dollars to try and find out.

Easier Slicing
To slice butter or margarine into squares, fold the paper it comes in over the blade of a silver knife and cut with this. This makes a nice, smooth slice and the butter does not stick to the knife.

Clip Tip
Ironing pleats in dresses is not at all difficult if you will use paper clips to hold these in place. They can be slipped on and off quickly, and leave no marks.

Delectable Prunes
To make prunes a really interesting dish, simmer them in syrup drained from canned fruit (peach syrup is especially good) together with a teaspoonful of lemon juice and a bit of grated lemon rind. Cooked this way, the prunes require no sugar.

To Nodu Dambreville, 'Opportunity' is more than a long, foreign word.

Nodu came here in 1969 from his native West Indies with a suitcase, no English, and high hopes. Those hopes are becoming realities right now. He learned English and business math (among other things) at night school. He studied accounting and billing



procedures for two years at the Opportunities Industrialization Center school in Brooklyn, and, on graduation, joined The Sperry and Hutchinson Company as Accounting Clerk.

He's been promoted three times. Evenings, he continues his studies at a seminary, for his ultimate goal is to enter the ministry.

Among the thousands of words in his new language, Nodu understands very well the meaning of *opportunity*. He realized it through OIC.

His employer, Sperry and Hutchinson, has been a major supporter

of OIC for more than eight years, and helped sponsor the training centers that prepare men and women like Nodu for skilled employment in the business world.

"We need the skills OIC's program teaches, so we've seen firsthand how this mutually beneficial program works," says Frederick A. Collins, Jr., president of The Sperry and Hutchinson Company and himself a member of OIC's National Advisory Council and Chairman of the New York Council.

Helping people grow is one of the most important ways The Sperry and Hutchinson Company grows. It makes good sense for all of us!

Sperry and Hutchinson
The Encouragement Company

Watch S&H sponsored "Sunrise Semester" on CBS-TV weekday mornings. Currently showing: "The Meaning of Death" and "History of African Civilization."

DOCTOR IN THE KITCHEN

BRITISH HEART DISEASE REPORT

How to prevent heart disease? The search goes on. And medical committees regularly meet to evaluate research evidence.

Because diet, smoking, and high blood pressure are things that we can manipulate, these factors receive a great deal of attention. Experiments concerning their possible relationship to heart disease can be conducted and reported. And statistical evidence, though often questionable as to its reliability, can be gathered from various countries.

One of the most recent reports on diet and heart disease was published earlier this year by Great Britain's Department of Health and Social Security, the British equivalent, roughly, of the U.S. Department of Health, Education and Welfare. Here are highlights:

Panel Statement
An official British advisory panel unanimously agreed that they cannot recommend an increase in the intake of polyunsaturated fatty acids in the diet as a measure intended to reduce the risk of the development of heart disease. In their opinion

the available evidence that such a dietary alteration would reduce the risk in the United Kingdom at the present time is not convincing.

A majority of the panel did recommend that the amount of fat in the United Kingdom diet should be reduced. But a majority of the panel could not agree to limiting "the consumption of fat by the population as a whole." This is in spite of the fact stated in the report that "the percentage of food energy derived from fat in the United Kingdom has risen and continues to rise, and about one half of the energy derived from fat is provided by saturated fatty acids."

Said the panel: The idea that a diet rich in fat makes heart disease more likely "is complicated by the fact that people who consume a high fat diet are often heavy cigarette smokers and tend to have a high sucrose (sugar) intake."

Speaking of the research in which polyunsaturated fats have been substituted for some saturated fats, and the results interpreted as evidence that such dietary adjustment may prevent heart disease, the panel said "In none of the trials was the evidence clear cut," and in

WOMEN'S FEATURE

AMAZING NEW HAIR

THE NEW VITA-D
Scalp Treatment

SUPER GROWING AND

✓ CHECK YOUR HAIR PROBLEMS

() Dandruff	() "Lifeless" Hair
() Excess Hair Fall	() Scalp Softness
() Scalp Itch	() Thinning Hair

May be purchased at drug & cosmetic counters
HOWELL BROTHERS CHEMICAL LAB.

2424 GRAND AVE. PHILADELPHIA, PA.

PUSH Signs Major Covenant With Schottenstein

(Continued from Page 1)

previously made by the company. Other terms agreed to by the two organizations are listed in the covenant which reads as follows:

This Covenant is agreed upon and entered into this day, November 27, 1974, by and between Schottenstein Stores Corporation and People United to Save Humanity (hereinafter called Operation PUSH of Cincinnati, Ohio), for a period of eighteen (18) months, as a mutual commitment to expand relationships between Schottenstein Stores and black and other non-white communities in order to develop economic solutions to problems of underdeveloped communities within our society.

This Covenant is an affirmative measure proposed jointly by Schottenstein Stores Corporation and Operation PUSH of Cincinnati, Ohio, in recognition that total economic opportunity for black and other non-white people is essential if we are to weave the fabric of a healthy nation in which all people share the benefits of economic viability and social strength.

Schottenstein Stores Corporation considers this agreement as consistent with its own steps to assure racial equality in its total operations. In signing this agreement, Schottenstein Stores Corporation reaffirms its desire to join Operation PUSH to bring these goals to early realization. This Covenant moreover involves a mutual commitment on the part of both Schottenstein Stores Corporation and Operation PUSH to join forces and bring their resources to bear upon the task of elimination of inequities in our economy.

Schottenstein Stores Corporation agrees to continue to use its best efforts when new construction or refurbishing work is to be done, when making any changes in their exterminators and janitorial services; and when working toward new products or services to be used, they will give equal consideration to bids and/or prices submitted by minority contractors in the same good faith as is now given in their efforts to be consistent in their equal employment opportunity practices.

Therefore, acknowledging the significance of this moral agreement and the aims and objectives it projects, Schottenstein Stores Corporation pledges to exert every effort to realize the following stated minimum goals for black and other non-white people and companies in the following areas of employment, purchasing, economic development and other business activities of Schottenstein Stores Corporation.

EMPLOYMENT
Schottenstein Stores Corporation agrees to employment and promotional goals of a minimum of 20% black and minority employees in its operations from entry level to officials and managers.

The 20% minimum will be attained through new hires, replacements and normal attrition. The Company agrees to utilize the resources of various black and minority equal rights organizations with consideration to PUSH, so as to increase its contact

with sources of black and minority candidates. The 20% minimum employment goal will be reached within 18 months of Covenant signing.

MINORITY BUSINESS DEVELOPMENT

Schottenstein Stores Corporation agrees to increase the level of dollar volume of business done with black and other non-white suppliers and services. When new construction or refurbishing work is to be performed, Schottenstein Stores Corporation will inform Operation PUSH of available construction and refurbishing opportunities. Operation PUSH will submit a list of minority business for compensatory and/or special consideration.

Schottenstein Stores Corporation further agrees to establish an image that will create an awareness of its concern that all people conduct their businesses in areas of equal opportunity, purchasing, economic development and philanthropy in a manner that accrues benefits equitably to black and other non-white communities.

INSURANCE

Schottenstein Stores Corporation agrees to request its insurance carrier to reinsure a minimum of 5% of insurance coverage with black and other non-white owned insurance companies.

LEGAL COUNSEL

Schottenstein Stores Corporation agrees to utilize black attorneys or law firms where possible.

ADVERTISEMENT

Schottenstein Stores Corporation agrees to direct a minimum of 10% of the advertising budget toward black owned and operated media, and will also utilize black

Enlistees...

(Continued from Page 1)
higher casualty figures for blacks in the event of another shooting war.

Black soldiers accounted for a high percentage of the men killed in Vietnam. While blacks constitute a higher than average percentage of Army personnel, they constitute an even higher percentage of fighting line troops. Black officers still are far below the percentage of the black population; not to mention the percentage of Army personnel.

Blacks constitute 21 percent of all Army personnel and only 4.5 percent of Army officers. The black proportion of Army-age men is 13 percent.

oriented radio stations.

BANKING AND FINANCE

Schottenstein Stores Corporation agrees to deposit a minimum of \$15,000 in certificates of deposit in Major Industrial Federal Savings and Loan.

PHILANTHROPY

Schottenstein Stores Corporation

will contribute, on the date of the signing of this Covenant, the sum of \$5,000 to the program of Wilberforce University, \$5,000 to the United Negro College Fund, and \$1500 to the Sickle Cell Anemia Organization. These sums are in addition to any contributions previously made. Operation PUSH further

recommends that financial grants to given to legitimate and responsible black causes. Schottenstein Stores Corporation agrees to consider requests from any legitimate and responsible organization striving to obtain equality for all people. Schottenstein Stores Corporation further agrees to contribute annually to the

forementioned institutions and philanthropic organizations. It is understood that People United to Save Humanity (Operation PUSH) does not seek to participate in the philanthropic gifts of the Company.

REVIEW OF THE COVENANT

Within three months following the executive of this Covenant, representatives of the Company and Operation PUSH will meet to review progress under this hiring policy. (The first six months will be a process of establishing an in-house communication and reporting system to insure the success of the Covenant. This will be done with open lines of Operation PUSH). Schottenstein Stores Corporation will submit reports on a semi-annual basis. These reports will be established in the first half. Schottenstein Stores Corporation and Operation PUSH will communicate semi-annually and submit a complete report every six months. The projected dollar value by volume of this Covenant is equal to 1.7 million dollars in jobs and economic development and other Covenant items contained in this document.

Berry Stays Mayor...

(Continued from Page 1)

think it has strengthened us at least in our resolve to work as a team and to work for the continued strength of the majority we have in council."

Berry added that he will continue to work to avoid any schism in the coalition.

"I'm going to do all I can to keep it united and to minimize the game playing that accompanies this season where each man wants to get as high a visibility as he can because they are all going to be running for re-election. But we have learned that we are more successful when we work as a team; conducting the city's business as a team and not acting like prima donnas, each trying to garner popularity for himself."

Meanwhile there is also some belief that the decision to keep Berry in the mayor's office was prefaced with the stipulation that he will run again in 1975. This provision is believed to be due to the fact that he is the only sure vote getter remaining in the coalition.

Berry however says that he is not sure at this time whether or not he will run. Said the mayor, "It all depends on how the team plays and how things develop during the year." It also depends on whether Berry will continue to let his law practice deteriorate or not. "One thing has to give," he said in reference to the amount of time he is able to give to his law practice, "and my law practice has given a good bit, in fact, it has just about gone to seed. But my public responsibility is very clear and that conflict is causing me some frequent reassessment," he said.

George White...

(Continued from Page 1)

Professional Salesman Awards for 19 consecutive years.

Obtaining the dealership was not an easy chore for White who negotiated for the franchise for more than 15 months, but perseverance and hard work is a part of his make up. During the years 1949 through 51 the tall soft spoken 33rd Degree Mason, was a part of the Miami Valley Underwriters Association which built 20 homes in the Dayton area.

White really started with General Motors in 1940 and has been connected with the company since that time. Despite an active career in business White has had time to become a member of the International Platform Association, a director of the Frontiers International and a past member of the Presidents Club of Dayton.

A simple indication of the kind of business man White is, is shown by his service staff. Most of them are holdovers from the former business owners.

There is Lou Jacobs, service manager; "Ridge" Smith, sales manager; Richard Tomlinson, parts manager and Wes Weaver, office manager. These men were responsible for the excellent services that were given at the franchise for many years. The four man sales staff is integrated and made up of Dan Bryson, Virgil Nixon, Richard Rushing Jr. and Ardis "Jack" Swisher.

Aiding in administrative chores will be White's son Ernest G. White, youthful vice president.

Young White is also a veteran of the automobiles sales wars. He attended Central State University where he majored in Business Administration. He also attended the General Motors Manpower Training in Cincinnati.

In June 1973 young White was selected from among

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December 7, 1974
At the College of Law, Taft Hall
From 10:00 A.M. to 4:00 P.M.

Guest Speaker Will Be:

—J. PAUL PREAR, Director Inner West Dayton Model Cities Planning Council, Dayton, Ohio

—ELWIN GRIFFITH, Associate Dean of the University of Cincinnati Law School.

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Nancy Wilson Finds Storybook Marriage

NEW YORK, NY — Nancy Wilson's happy, unexpected marriage earlier this year to Wiley Burton, an ordained minister in the Universal Life Church, left her public, and most of her friends, quite speechless. The new Mrs. Burton, however, is not.

In an exclusive interview featured in the December issue of *Essence* magazine, Nancy and Wiley reveal their deep commitment and love for one another, and discuss frankly their slightly more than six month old marriage. Says Wiley, "It's a miracle of love." She adds, "to say we love doesn't begin to cover what we feel for each other. Wiley and I have a love that encompasses more than I have ever known to be possible." Having the last word, Wiley remarks, "I can't

imagine there being any more love than our love, or any more love in our love." Pretty heady stuff for two people who have known one another a mere seven months; but said with such conviction that you just gotta believe!

How did their storybook romance begin? A chance meeting in Pittsburgh sparked the flame. Nancy recalls, they were never introduced, but "I can remember his expression as he watched me walk out of the room." Wiley remembers thinking at the time, "that woman sure can walk... she sure was sexy"; then adds with a grin, "that's fine talk for a preacher, now isn't it?" But preachers are human, too. A whirlwind courtship ensued and 32 days after their initial meeting the two were wed. Why marriage? "Why not marriage," the new Mrs. Burton responds. "At my age there is no such thing as just hanging out. I enjoyed being single, enjoyed the aloneness and the privacy but marriage was always in mind. Not in the back either, but right up front. It has been since childhood, and no matter what relationship I have been involved in, I've thought of marriage. It may not be everyone's thing, but it is mine."

This is the second time around for Nancy. The first, to drummer Kenny Dennis, produced a much-loved son Kacy and little animosity. "We just didn't communicate," she says. In between there were rumors of involvements — some serious, including a Venezuelan millionaire and actor, Robert Hooks. Of a totally different character is new husband, Wiley, a handsome 32-year-old evangelist who says he was "asked into" the ministry spiritually, and whose overall aim is to "administer to people — all people." Nancy describes him as "warm, sensitive and spiritual."

They share an interest in religion and are seemingly sharing an idyllic relationship that Nancy is determined will not fail. "No matter what, I am first Nancy Wilson Burton. I enjoy performing, but I don't need it. I love to sing, but there are places other than a stage where I can do that. My need is to be in my home, with my man and my kids, not out front." And, since this is the season for sharing, Nancy has chosen a gift of life for their first Christmas together — she wants only one thing, a baby.



NANCY AND WILEY BURTON

Black Housing Expert Appointed Ambassador

WASHINGTON (NNPA) — Theodore R. Britton Jr., former Deputy Assistant Secretary of the Department of Housing and Urban Development, has been nominated as Ambassador to Barbados and Grenada by President Gerald R. Ford.

In confirmed by the Senate, he would also serve as Accredited Representative to the Associated States of the West Indies — Antigua, Dominica, St. Kitts, St. Lucia, and St. Vincent.

Britton, who has been nominated to succeed retiring Ms. Eileen R. Donovan, Ambassador since 1969, is President Ford's first high level appointment of a black American.

The 48-year-old real estate specialist was intimately involved in all phases of HUD's research activity with particular responsibility for foreign research, 1971-73.

In October 1971, he was elected Vice Chairman of the Sector Group on the Urban Environment — part of the 21-National Organization for Economic Cooperation and Development, based in Paris.



T.R. BRITTON

Born in North Augusta, S.C., he has lived most of his life in New York, graduating from New York University School of Commerce in 1952.

He is married to the former Ruth B.A. Baker of Belton, Texas. They have five children: Theodore, Renee, Warren, Sharon and Darwin.

UL Given \$4.7 Million

WASHINGTON — A \$4,750,000 contract with the National Urban League (NUL) to prepare 2,672 economically disadvantaged people for construction jobs in 31 cities was signed by Secretary of Labor Peter J. Brennan and NUL's Executive Director Vernon E. Jordan Jr.

The contract continues for another year an outreach program the League has conducted since 1967. With some \$15.7 million Federal funding since 1967, the League has placed more than 13,000 people in skilled jobs.

The League will subcontract with its 31 local affiliates to recruit and tutor participants, most of whom are expected to be members of minority groups.

The contract calls for: —Motivating and tutoring 2,300 youths to help them pass apprenticeship entrance examinations in the building and construction trades; and

—Training 312 people who have some construction experience but are over the apprenticeship age so they can enter the construction trades as journeymen and union members.

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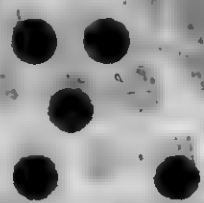
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Kodak gifts.
For your family tree.



NOVEMBER 1974

Over Time and Place



Lt. Colonel Daniel James U. Hall, Jr.

IN THIS ISSUE...
SPECIAL REPORT
ON OPPORTUNITIES
IN MILITARY SERVICE



Major Anthony J. Sargent, Jr., U.S.M.

Colonel Kenneth H. Sargent, Jr., U.S.M.C.

Food Best Gift

BY Moby Dick

December rushes in with a masterful piece of political sleight-of-hand that's going to have everybody fooled into thinking that happy days are here again. Public optimism expands suddenly, on totally false promises. That's not going to be the only sleight-of-hand around.

Look very carefully at your large denomination bills; there will be counterfeits floating around and you might be the one to get stuck. Look even more carefully at any great opportunities to buy the Washington Monument and starting charging admission. The con men are going to be out in great force.

You remember, I told you that around the end of November there would be a big splash about revolutions against conventions regarding death. Right about now there are going to be headlines about the right to die, the right to live, death with dignity, etc.

Fortunately, after all that excitement on the first of December there's a rather dull week in which to recover. Then on Dec. 8th there is a burst of news,

another devaluation. Be kind of braced for a surprise on the 14th.

On Dec. 19th the Supreme Court will make the news with something related to presidential privilege and responsibility. This is also the day when all the hoorah over Christmas will begin to turn religious.

It's going to be a very religious Christmas, in a tendency that's been going on for three or four years now, which will increase for the next ten years or so. So if you invest in a manger scene or any kind of religious Christmas decorations for your house, you'll get a lot of mileage out of it. It won't be wasted money.

On Dec. 20th there is a rather violent interference with business on the part of the government, and don't be surprised if business refuses to hold still for it and interferes violently with government in turn. But I don't expect that to last for very long, because the spirit of Christmas settles down over the entire country from the 21st to the 24th, with peace and love and lots of good talk, a tremendous generosity that will ease the sufferings of the many needy.

Brace yourself for a change in national financial status

again very optimistic, and again don't be gullible. You can't believe everything you read, or even everything that politicians say.

(This is a particularly difficult time for *Geminis*, whose marriages may be threatened by false rumors and outright lies about their spouses. Don't believe everything you hear.)

There is an eclipse on the 13th. You probably won't be able to see it but you might very well feel it because it's going to bring finally and fully to a head some political trends that started six months ago, back during the impeachment hearings. On the 14th there is a sudden change in our national money situation and in the way we invest it and manage it. That could be anything from controls to

Even the government might do surprisingly nice things to ease the plight of the unemployed in the three or four days before Christmas. I suspect that you may be kind of proud to be an American, and particularly proud of the business community as Christmas hurries on.

The day itself, Dec. 25th, is a national day of prayer. By Christmas we will have picked up the pieces and be able to count our blessings; a very solemn day.

You've heard that there are no atheists in foxholes; there are very damn few in depressions either.

At the end of the year, try to hang on to the optimism of the 30th. The good news on the last Monday of the year really is good enough to sustain you.

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Food The Best
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Army Leads Services
With Black Generals
— Photo Review

Quick Quotes

"If a man wants to make the sugar, he's got to be worth his salt."

"A lot of voters judge the government by what's in their bellies, a full belly means a good government and an empty belly means a bad one."

"The day that dogs learn to talk back, will be the day that a lot of dog owners will stop calling their dog man's best friend."

"When you interrupt a fool's train of thought, the only harm done is the derailing of an empty freight."

"Judging it by the sexual aspect of our social mores, the more the merrier seems to be the order of the day."

"To address some men as Sir, is like using a fair word to describe a foul deed."

DAVID M. WARREN

9

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DAWN MAGAZINE

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a new day for
Black Americans

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Opportunity For All



(Photos by Cliff Cabell)

DEPUTY SECRETARY H. MINTON FRANCIS

'The aim is to make DoD a model of equal opportunity for all...'

Coast Guard Seeks 'True Equality...'

The United States Coast Guard shares in the goal of all the military services in seeking to attain equal opportunity for all.

Admiral Owen W. Siler, commandant of the Coast Guard, lists the "elimination from all phases of our operations any possible remaining vestiges of discrimination based on race, religion, sex, age, color or national origin" as the highest priority of his command.

In a statement on the subject of civil rights and equal opportunity programs in the Coast Guard, Admiral Siler declared:

"The Coast Guard's commitment as a military service to faithfully and loyally carry out the letter and the spirit of the Government's civil rights and equal employment opportunity programs is well known. It is well that from time to time we rededicate ourselves to the high principles of these vital programs.

"Among my highest priorities as Commandant is the elimination from all phases of our operations any possible remaining vestiges of discrimination based on race, religion, sex, age, color, or national origin.

"It is my firm intent that we achieve measurable progress toward our shared goal of true equality of opportunity for all the Coast Guard family, both military and civilian."

'Elimination of discrimination in all phases of operations is among highest priority'

By H. Minton Francis
Deputy Assistant Secretary
for Equal Opportunity
Department of Defense

In the 1960's, the passage of widespread civil rights legislation led to a swift rise in the expectation of minorities which was not matched by equivalent concrete progress in equal opportunity. Frustration of hopes for immediate change led to widespread outbreaks of racial conflict.

The disorders in the civilian population were mirrored in the military services. Since 1969, outbreaks of violence have become relatively rare, but attention, both within and without the Department of Defense, continues to be focused on race relations and equal opportunity in the military.

When we speak of equal opportunity in the Department of Defense, we are not speaking of equal opportunity for blacks or equal opportunity for women, or equal opportunity for any particular segment of our population. Although some people, among both the majority and the minorities, may seem to express that narrow view, the aim of DoD, and the basic, unalterable, policy is to provide a climate of equal opportunity for every member of the Defense Department, military and civilian alike.

The global view is stressed because too narrow a focus can hamper progress and fragment efforts in this vital program.

Progress on equal opportunity has been made in all the military services in many areas. A review of statistical information shows that minorities are faring better in promotions, range of assignments, professional schooling and the like.

The four Armed Services currently have 17 black generals and admirals on duty. There are 12 in the Army, three in the Air Force and

Minorities and women making progress in all branches

two in the Navy. There are also five women generals or admirals. Two are in the Army, two in the Air Force and one in the Navy.

As we look at statistics throughout the other grades we find that minorities and women are making progress throughout the total rank structure. More colonel and major slots, more of the top enlisted slots are being filled by minorities and women. Significantly, the rate of progress has also increased from one year to the next.

In other areas, significant progress has also been made. Major reforms in the Administration of Equal Opportunity in Off-Base Housing have strengthened the program around the world.

Each of the military services have instituted major changes in the Administration of Military Justice with the objective of eliminating any vestiges of institutional racism. Nonetheless, much more emphasis and concern is needed in all areas if we are to attain the goal of making DoD a model of equal opportunity for all.

We feel that emphasis and concern will be seen in forceful programs throughout DoD simply because of the growing realization by commanders and managers at all levels that there cannot be too much stress on equal opportunity progress and harmonious race relations until all goals for all programs have been carefully met.

The National Policy of equal opportunity for all of our citizens rests on a basis for providing equal opportunity that transcends simple justice. We cannot allow the disharmony, frustration and fragmentation that arise from perceived inequality to disrupt or weaken our ability to keep the nation secure. Equal opportunity and harmony among all our disparate groups are necessary foundations of combat effectiveness.



The highest ranking black officer in the Coast Guard is Commander Bobby C. Wilks, shown here preparing to pilot a helicopter on a patrol mission out of the Coast Guard Air Station, Barber's Point, Hawaii, where he also served as operations officer, Comman-

der Wilks became an aviator less than two years after he entered the Coast Guard Reserve in 1955. He transferred to the regular Coast Guard in 1960, and has carried out many rescue flights from various Coast Guard stations during his military career.



LIEUTENANT
MAXIE M. BERRY
U.S. Coast Guard

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Army

Generals

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George B. Price
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Gary, W. Va.



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George M. Shuffer
Palestine, Texas



Brig. Gen.
Thomas E. Clifford
Washington, D.C.



Brig. Gen.
Charles C. Rodgers
Claremont, W. Va.



Brig. Gen.
Fred C. Shetty
McKeesport, Pa.



Brig. Gen.
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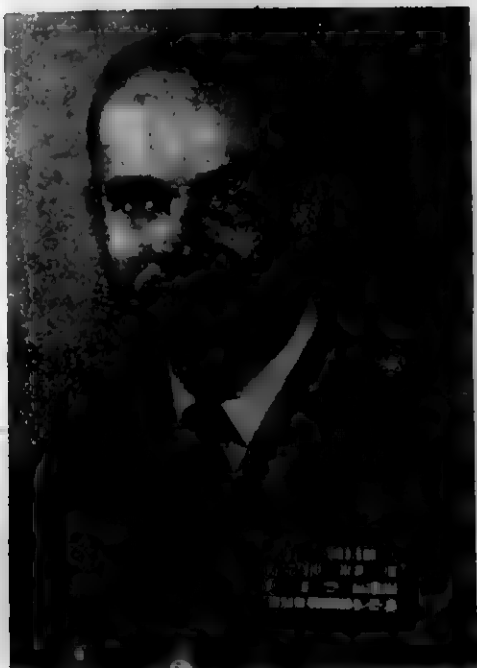
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Arthur J. Gregg
U.S. Army



Lieut. Gen.
Benjamin O. Davis (Retired)
U.S. Air Force

★ Top Officers ★



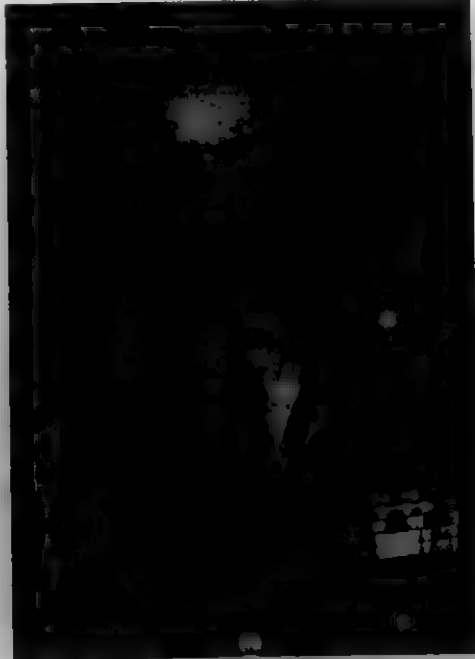
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Equal Opportunity In National Defense

By Art Carter

The term "equal opportunity" is used quite frequently these days, but what it means depends upon who is using it and in what context it is used.

In the Department of Defense (DoD), which includes the Office of Secretary of Defense, the separate Defense agencies — the Departments of the Army, Navy (which includes the Marine Corps), and Air Force — "equal opportunity" is an eight-part program. It embraces the following:

(1) Equal employment opportunity, including hiring, training and job experience; (2) equal opportunity for upward mobility; (3) equal treatment by the "system;" (4) equal justice before the military law;

(5) Harmonious race relations throughout the Defense establishment; (6) a "piece of the action" to minority and female enterprise in Defense procurement and spending; (7) equal employment opportunity for minorities and women in firms and industries who supply the Department its needed materials and services, and (8) non-discrimination in Federally Assisted Programs.

This is the way the Defense organizations describe their equal opportunity program, and it has great significance in civilian employment. This doubtless is because the DoD civilian, for the most part, relates to the Department only through his or her job. He or she is not required, as are most of their military counterparts, to eat, work, and sleep in military installations.

Thus, the civilian work force has found opportunity for employment not too difficult, but it has been something different in the actual services where the individual wears the uniform.

'Mere presence of blacks in high command is helpful in decision-making process'

The image of the equal opportunity program of the United States armed forces has been badly tarnished down through the years, but things are improving.

The improvement, perhaps is best indicated by the showcase of 17 black generals and admirals (2) on duty in the services at this writing, the highest ever in the history of the services. Twelve are in the Army, three in the Air Force, and two in the Navy, which added its second rear admiral only a few weeks ago.

There are none in the Marines or the Coast Guard, but the National Guard and U.S. Reserve have joined the "equal opportunity" effort by elevating three to the general rank.

All of this is encouraging and is a big improvement, but is diminished to some extent by the need for a black civilian aide in the Defense Department, a lack of sensitivity and awareness of the equal opportunity program by some in the supervisory positions.

Minority personnel would like to see some individuals who they feel would be sympathetic and properly concerned with their problems in the decision-making hierarchy. In this respect, it is the same old story that confronts civilian institutions.

The mere presence of more black faces among the "sea of white humanity" when decisions are made would eliminate much of the tendency to revert to the old policy patterns notwithstanding the highly pronounced equal opportunity program.

Deputy Assistant Secretary for Equal Opportunity H. Minton Francis, who has been in the post since July 6, 1973, is fully aware of the

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LIEUT. GEN. DANIEL JAMES JR.
MAC Vice Commander

shortcomings of the program and is endeavoring to do something about it.

He says, "You can't play catch-up without some kind of reverse discrimination which produces a 'knotty problem.'" "We have a problem of trying to follow the Civil Service Commission's merit system and at the same time provide a balance" that will erase some of the wrongs perpetuated down through the years.

Mr. Francis notes that for young college men there is "no finer training ground than the commissioned life of an officer." 80 per cent of whom are assigned to leadership roles — managerial roles — from which they can go into government or industry with knowledge and experience.

Mr. Francis insists that affirmative action is the only thing that will reverse the discriminatory patterns of the past. He views the recent elevation of black officers to general staff ranks as "an encouraging sign," as "people like to have commanders who understand them."

Francis is a 1944 West Point Academy graduate and holds a master's degree in business administration from Syracuse University. He is a native Washingtonian and feels right at home in the Pentagon.

A breakdown of statistics disclosed that of December, 1973, the officer enrollment of the various Defense units were:

Air Force, 113,486, with 2,375 black; Navy, 64,215, with 705 black; Army, 93,779 with 3,927 black, and the Marine Corps, 17,432 with 351 black.

Earlier this year, the Air Force made a significant promotion when General Daniel (Chappie) James Jr. was named Lieutenant General and named Vice Commander of the Military Airlift Command (MAC) at

(Continued on Page 13)



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Two Navy Admirals

Gerald E. Thomas has become the second black admiral in the United States Navy, joining the pioneer black admiral Samuel Lee Gravely Jr.

Rear Admiral Thomas received his two-star shoulder board during a recent San Diego ceremony in which he was relieved as commander of Destroyer Squadron 9 by Capt. Frank C. Collins.

"I am proud of being black and proud of the Navy for letting minority group member rise to the top," Admiral Thomas said.

Rear Admiral Gravely of Richmond, Va., was named an admiral on June 2, 1971.

Rear Admiral Gravely, 52, was born in Richmond, Va. He attended Armstrong High School, and took a B.A. in history from Virginia Union University. While at the university, he enlisted in the U.S. Naval Reserve.

After his commissioning as Ensign, USNR in 1944, he rose through ranks from Battalion Commander at the Naval Training Center, Great Lakes, to Rear Admiral by 1972.

Gravely participated in action against enemy North Korean and Chinese Communist forces in the Korean area while serving as radio officer and in other capacities on board the USS IOWA and USS TOLEDO. He wears the Ribbon for the Korean Presidential Unit Citation for his distinguished service aboard the two ships.

Gravely became Commanding Officer of the destroyer USS THEODORE E. CHANDLER in 1961. Five years later, he became Commanding Officer of USS TAUSSIG, and by 1970, he assumed command of USS JOUETT, one of the most modern guided missile frigates.

Gerald Eustis Thomas was born in Natick, Massachusetts, on June 23, 1929, son of Walter and Leila (Jacobs) Thomas. He graduated from Natick High School, attended the University of Nebraska at Lincoln, for one year and in 1951 received the degree of bachelor of arts in



REAR ADMIRAL GERALD E. THOMAS
Assumes Rear Admiral Post

Biochemical Sciences from Harvard University, Cambridge, Massachusetts.

While at Harvard, he was a member of the Naval Reserve Officers Training Corps Unit and upon graduation was commissioned Ensign on June 1, 1951. He subsequently advanced in rank to that of captain, to date from July 1, 1971. His selection for the rank of Rear Admiral was approved by the President on Jan. 30, 1974.

After receiving his commission in 1951, he joined the USS NEWMAN K. PERRY (DDR-883) and in October, 1951 was assigned to the Destroyer Force, U.S. Atlantic Fleet Engineering School, Newport, Rhode Island. In January, 1952 he rejoined the NEWMAN K. PERRY and in July, 1954 reported on board the USS WORCHESTER (CL-144).

While attached to that cruiser, he attended the Combat Information Center Watch Officer and Day Air Control School, Boston, Massachusetts. He had instruc-

tion in the Russian language at the Defense Language Institute, East Coast, Washington, D.C., from December, 1956 to September, 1957, where he qualified as a Russian interpreter, after which he served as the National Security Agency, Fort Meade, Maryland.

In June, 1960 he joined the USS LOWE (DER-325) as Executive Officer and in February, 1962 assumed command of the USS IMPERVIOUS (MSO-449), which operated in the Western Pacific. Assigned in July, 1963 to the Bureau of Naval Personnel, Navy Department, Washington, D.C., he was Head of the College Training Program Section.

He reported in July, 1965 for instruction at the Naval War College, Newport, Rhode Island and upon completing the course was selected as the Distinguished Graduate of the School of Naval Command and Staff for the 1965-66 Academic Year.

In August, 1966 he assumed command of the USS BAUSELL (DD-845) and "for meritorious



REAR ADMIRAL SAMUEL L. GRAVELY JR.
High Ranking Navy Officer

service... from March 31 to October 15, 1967 during combat operations against the enemy.

"he was awarded the Navy Commendation Medal with Combat 'V'."

He reported in April, 1968 as executive officer of the first Naval Reserve Officers Training Corps Unit established at a predominantly Negro college, Prairie View (Texas) Agricultural and Mechanical College. He was awarded the Meritorious Service Medal.

In addition to the Meritorious Service Medal and the Navy Commendation Medal with Combat 'V', Thomas has the Navy Occupation Service Medal, Europe Clasp; National Defense Service Medal with bronze star; Vietnam Service Medal with two stars and the Republic of Vietnam Campaign Medal with Device.

His home town address is Boston, Massachusetts. He is married to the former Rhoda Henderson of Boston and they have three children, Kenneth Austin, Steven Eric and Lisa Diane Thomas.

Opportunity For All Is Goal Of Defense Department

(Continued from Page 10)

Scott Air Force Base, Illinois.

General James, 54, became Deputy Assistant Secretary of Defense (Public Affairs) on March 31, 1970 and was designated Principal Deputy Assistant Secretary of Defense (Public Affairs) on April 20, 1973.

A native of Pensacola, Florida, General James was commissioned in 1943. He flew 101 combat missions as a fighter pilot during the Korean War and 78 additional combat missions during the Vietnam conflict while serving as Director of Operations Training and later as vice wing commander of the 8th Tactical Fighter Wing.

Recently, Brig. Gen. Cunningham C. Bryant was named commanding general of the District of Columbia National Guard, making him the first black officer to head the Guard in Washington.

Gen. Bryant, 53, has served the guard since 1968 as adjutant general. He is a resident of Washington, D.C., but a native of Clifton, Va.

Bryant's family moved to Washington, and he was graduated in 1940 from Cardozo High School, where he was cadet battalion commander of the National Defense Cadet Corps.

HE ENROLLED at Howard University as a civil engineering student and joined the ROTC. When World War II came, he was commissioned a second lieutenant.

Bryant was assigned to the 92nd Infantry Division in Italy, an anti-tank outfit. Later, he was appointed a company commander with the division's 317th Engineer Combat Battalion. Bryant served with the 317th until V-E Day, when he was blinded temporarily in both eyes by a mine explosion. He came home a captain in 1947.

Bryant served with several Army reserve units after a temporary absence from active duty. In 1954, he joined the D.C. Guard. In three years, he became a full-time Guard officer and was responsible for reorganization of a new Officer Candidate School. He later became the school's commandant.

He is married to the former Hyacinth F. Bowie and has two daughters. They live on D St., NE, a short distance from his third floor command post at the D.C. Armory.

Among the ranking Marine of-

icers is Colonel Kenneth H. Berthoud Jr., who is head of the Logistics Management Branch, Materiel Division, Installations and Logistics Department, Headquarters, Marine Corps, Washington, D.C.

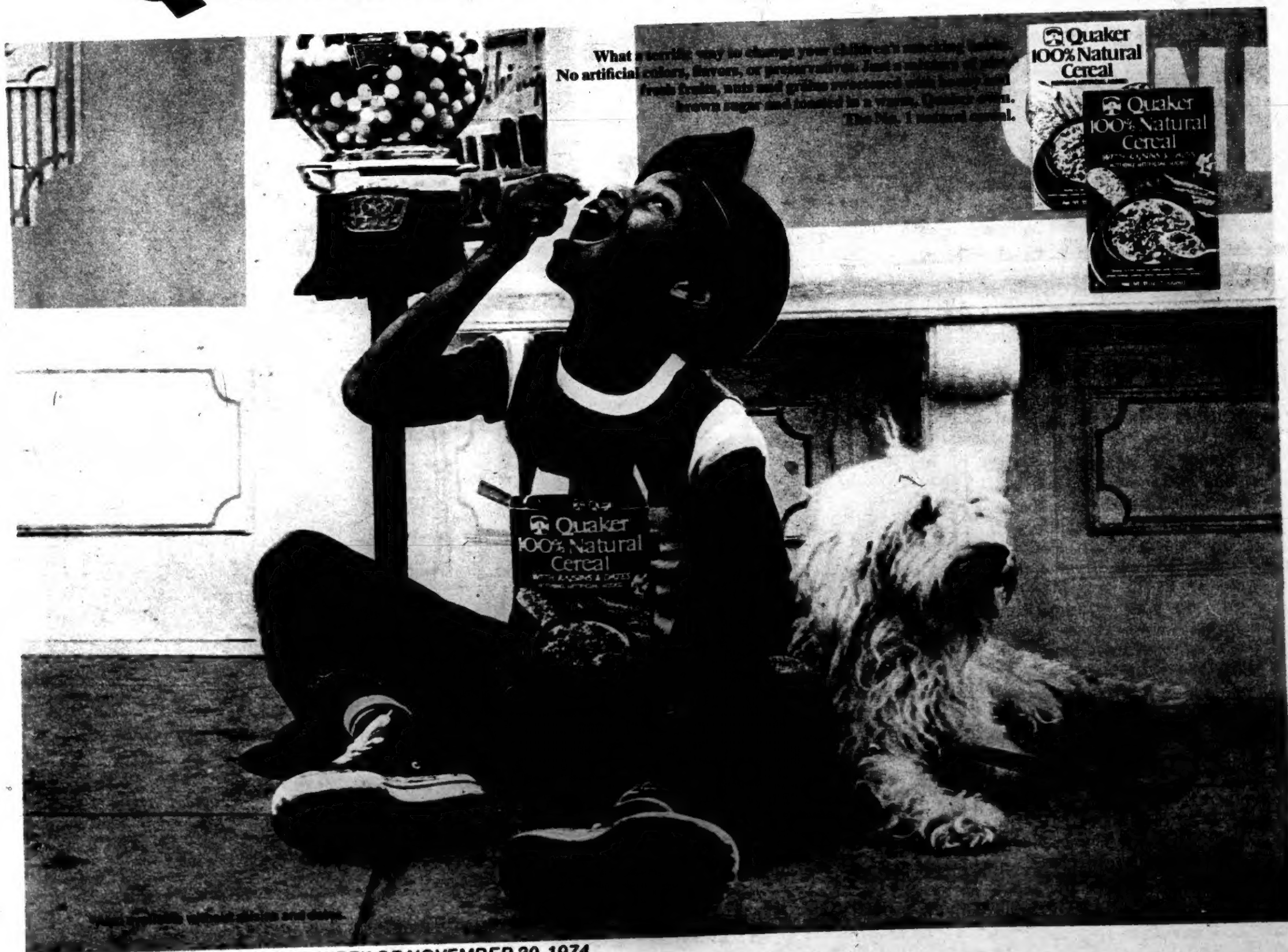
A native New Yorker, Col. Berthoud has a long record of leadership in the Marine Corps and is viewed as a prospect for generalship in the near future. He was promoted to his present rank on July 1, 1974.

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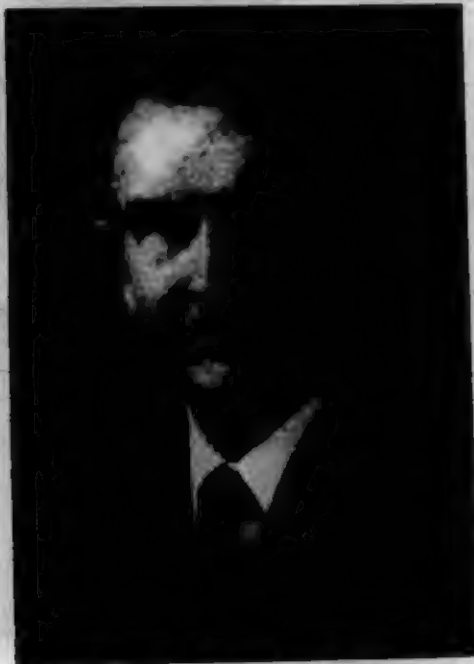


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DR. JOHN L. McLUCAS
Secretary of the Air Force



WILLIAM P. CLEMENTS
Secretary of Defense



HOWARD H. CALLAWAY
Secretary of the Army



J. WILLIAM MIDDENDORF II
Acting Secretary of the Navy

Top Brass Supervises Equal Opportunity Programs

The men who as heads of the various military service branches are primarily responsible for the civil rights and equal opportunity programs are William P. Clements Jr., Deputy Secretary of Defense; Howard H. Callaway, Secretary of the Army; Dr. John L. McLucas, Secretary of the Air Force; J. William Middendorf II, Acting Secretary of the Navy and Robert E. Cushman Jr., commandant of the U.S. Marine Corps.

Following are brief outlines of their experiences and military records:

WILLIAM P. CLEMENTS JR.

William P. Clements Jr., 57, was appointed Deputy Secretary of Defense in 1973 by former President Nixon.

Born in Dallas, Tex., Clements received his education in the Highland Park, Dallas public schools and at Southern Methodist University.

Prior to becoming Deputy Secretary of Defense, Mr. Clements had been a director of the First National Bank in Dallas, the Keebler Company and Fidelity Union Life Insurance Company.

He has held high positions in the Boy Scouts of America, as president of the five-state South Central Region, a member of the Scout's National Executive

Board and a past president of Circle Ten Council.

HOWARD H. CALLAWAY

Howard H. Callaway, 47, was sworn in as Secretary of the Army in May, 1973. Born in LaGrange, Ga., Callaway received his early education at the Episcopal High School, Alexandria, Va. He received his BS degree from the U.S. Military Academy and was commissioned a second lieutenant in the Regular Army.

He served in the Infantry during 1949-52. He is a veteran of the Korean War. He was awarded the Republic of Korea's Presidential Unit Citation and Combat Infantryman's Badge. He was honorably discharged in 1952.

He served in the 89th Congress and represented the third district of Georgia during 1965-66.

DR. JOHN L. McLUCAS

Dr. John L. McLucas, 54, became Secretary of the Air Force in 1973. Prior to his appointment as Under Secretary, he was president and chief executive officer of MITRE Corporation of Bedford, Mass. and McLean, Va.

Born in Fayetteville, N.C., McLucas attended public schools in McColl and Latta, S.C. He took his bachelor of science

degree from Davidson College and masters in physics from Tulane University and doctorate in physics from Pennsylvania State University.

He joined the Department of Defense in 1962 and served as Deputy Director of Defense Research and Engineering in Tactical Warfare Programs. Two years later, he was appointed Assistant Secretary General for Scientific Affairs at NATO Headquarters in Paris. In 1966 he became president of MITRE Corporation where he remained until his appointment as Under Secretary of the Air Force in 1969.

J. WILLIAM MIDDENDORF II

J. William Middendorf II, 50, became the Acting Secretary of the Navy in April, 1974. Born in Baltimore, Md., he holds a Bachelor of Naval Science degree from Holy Cross College, Worcester, Mass. and a B.A. from Harvard. He took his MBA from New York University Graduate School of Business Administration.

Enlisted in the Navy's V-12 Program at Harvard in 1943, he was commissioned an ensign two years later. He served in the Pacific on board a landing craft for the next two years as an engineering and communications officer.



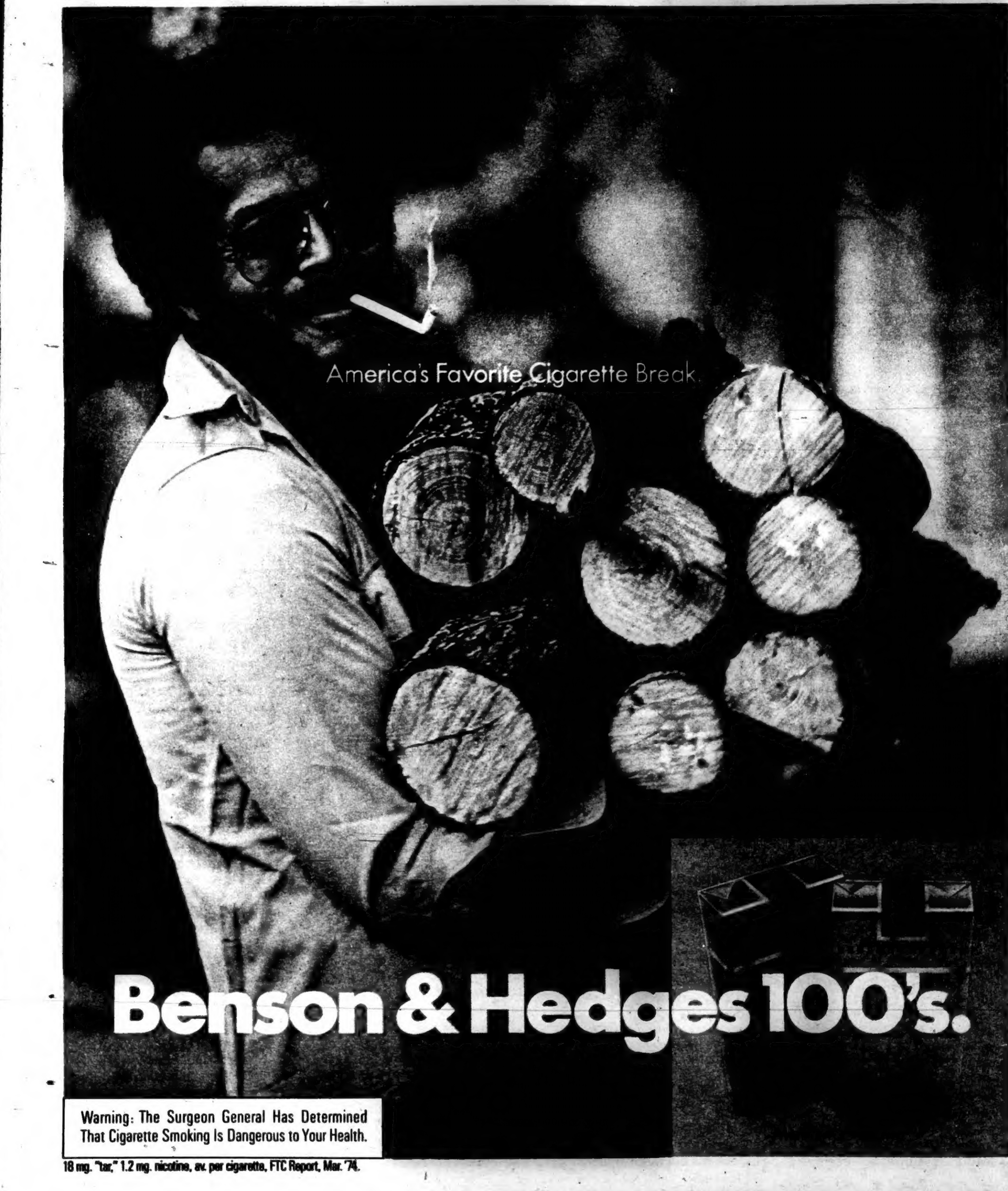
ROBERT E. CUSHMAN JR.
Commandant of the Marines

ROBERT E. CUSHMAN JR.

Born in St. Paul, Minn., Robert E. Cushman Jr., 60, became the commandant of the U.S. Marine Corps in 1972. He has earned the nation's second highest combat award during the Second World War — the Navy Cross.

He was promoted to lieutenant general in 1967 upon assuming duty as Commanding General, III Marine Amphibious Force stationed in Vietnam — the largest combined combat unit ever led by a Marine.

While serving in Vietnam, General Cushman was appointed as the Deputy Director of the Central Intelligence Agency by President Richard Nixon. For his service in that capacity, Cushman was awarded the distinguished Intelligence Medal.



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